

**CLASSIFICATION AND PAY PLAN FOR EMPLOYEES OF THE COMMONWEALTH'S ATTORNEY INELIGIBLE  
TO ENGAGE IN PRIVATE PRACTICE ("Full-Time")**

**July 1, 2025 - June 30, 2026**

CLASS TITLE	ABBREV	PAY BAND	ROLE	MIN	MAX
SECRETARY DRUG PROSECUTOR ASSISTANT	SEC DPAII	2	Sr. Administrative	32,801	63,142
PARALEGAL ADMINISTRATIVE ASSISTANT I	PA AAI				
ADMINISTRATIVE ASSISTANT II	AAII	5	Professional	43,941	75,462
ATTORNEY I	ATTI	9	Sr. Professional	77,976	136,416
ATTORNEY II	ATTII	9	Sr. Professional	87,512	136,416
CAREER PROSECUTOR	CPII	9	Sr. Professional	93,158	139,074
ATTORNEY III DRUG PROSECUTOR III INSURANCE FRAUD PROSECUTOR	ATIII DPIII FPIII	10	Supervisory/ Management	100,225	167,876
ATTORNEY IV	ATTIV		Supervisory/ Management	111,347	167,876

**CLASSIFICATION AND PAY PLAN FOR EMPLOYEES OF THE COMMONWEALTH'S ATTORNEY ELIGIBLE TO  
ENGAGE IN PRIVATE PRACTICE ("Part-Time")**

**July 1, 2025 - June 30, 2026**

CLASS	ABBREV	PAY BAND	ROLE	MIN	MAX
SECRETARY A	SECA	2	Sr. Administrative	16,401	31,572
SECRETARY B PARALEGAL B	SECB PAB				
ATTORNEY A	ATTA	9	Sr. Professional	38,989	68,209
ATTORNEY B	ATTB				

CP - denotes participation in Career Prosecutor Development Program

\* Per Code of Virginia, §15.2-1627.1B, the salary of any employee of a Constitutional Officer cannot exceed 90% of the salary of the Constitutional Officer.