

COMPENSATION BOARD MINUTES #26/07

January 22, 2026

307-26-07: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	SHERIFFS/ SUPERINTENDENTS	January 16, 2026 - Officers request a one-time transfer of accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
087	307	Henrico County	1/12/2026	Vacancy Savings	Temporary	\$549,716.43	\$549,716.43
107	307	Loudoun County	1/12/2026	Vacancy Savings	Temporary	\$61,902.31	\$20,123.82
135	307	Nottoway County	12/17/2025	Vacancy Savings	Temporary	\$25,343.76	\$25,343.76
165	307	Rockingham County	1/9/2026	Vacancy Savings	Office Expense	\$113,913.96	\$50,000.00
165	307	Rockingham County	1/9/2026	Vacancy Savings	Temporary	\$0.00	\$50,000.00
175	307	Southampton County	1/9/2026	Vacancy Savings	Office Expense	\$56,690.00	\$36,690.00
175	307	Southampton County	1/9/2026	Vacancy Savings	Temporary	\$0.00	\$20,000.00
405	307	Albemarle-Charlottesville Regional Jail	1/14/2026	Vacancy Savings	Temporary	\$236,904.86	\$236,904.86
425	307	Central VA Regional Jail	1/16/2026	Vacancy Savings	Temporary	\$115,407.93	\$50,000.00
425	307	Central VA Regional Jail	1/16/2026	Vacancy Savings	Office Expense	\$0.00	\$65,407.93
430	307	Piedmont Regional Jail	1/9/2026	Vacancy Savings	Office Expense	\$300,228.49	\$144,732.89
435	307	Prince William Manassas Regional Jail	1/14/2026	Vacancy Savings	Office Expense	\$28,850.29	\$28,850.29
445	307	Rockbridge Regional Jail	1/8/2026	Vacancy Savings	Office Expense	\$49,730.94	\$27,447.07
450	307	Rappahannock Sec Ctr.	1/13/2026	Vacancy Savings	Temporary	\$1,755,438.53	\$765,996.80
450	307	Rappahannock Sec Ctr.	1/13/2026	Vacancy Savings	Office Expense	\$0.00	\$587,227.78
455	307	Western Tidewater Regional Jail	1/14/2026	Vacancy Savings	Office Expense	\$414,309.42	\$414,309.42
460	307	Pamunkey Regional Jail	1/14/2026	Vacancy Savings	Temporary	\$93,716.10	\$93,716.10
465	307	Riverside Regional Jail	1/14/2026	Vacancy Savings	Office Expense	\$1,231,384.87	\$1,231,384.87

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
470	307	Virginia Peninsula Regional Jail	1/6/2026	Vacancy Savings	Office Expense	\$128,279.37	\$128,279.37
480	307	New River Valley Regional Jail	1/14/2026	Vacancy Savings	Office Expense	\$944,875.95	\$744,875.95
480	307	New River Valley Regional Jail	1/14/2026	Vacancy Savings	Temporary	\$0.00	\$200,000.00
485	307	Blue Ridge Regional Jail	1/14/2026	Vacancy Savings	Office Expense	\$650,623.45	\$600,623.45
485	307	Blue Ridge Regional Jail	1/14/2026	Vacancy Savings	Temporary	\$0.00	\$50,000.00
492	307	Southwest Regional Jail	1/14/2026	Vacancy Savings	Office Expense	\$858,691.66	\$858,691.66
493	307	Middle River Regional Jail	1/12/2026	Vacancy Savings	Office Expense	\$565,154.15	\$143,225.80
493	307	Middle River Regional Jail	1/12/2026	Vacancy Savings	Office Expense	\$0.00	\$190,540.00
494	307	Western Virginia Regional Jail	1/14/2026	Vacancy Savings	Office Expense	\$213,374.86	\$213,374.86
495	307	Meherrin River Regional Jail	1/15/2026	Vacancy Savings	Office Expense	\$706,176.30	\$706,176.30
496	307	RSW Regional Jail	1/12/2026	Vacancy Savings	Office Expense	\$347,685.62	\$347,685.62
530	307	Buena Vista City	1/14/2026	Vacancy Savings	Temporary	\$10,228.00	\$10,228.00
550	307	Chesapeake City	1/15/2026	Vacancy Savings	Office Expense	\$36,749.88	\$36,749.88
590	307	Danville City	1/14/2026	Vacancy Savings	Temporary	\$90,104.38	\$45,052.19
590	307	Danville City	1/14/2026	Vacancy Savings	Office Expense	\$0.00	\$45,052.19
650	307	Hampton City	1/14/2026	Vacancy Savings	Office Expense	\$981,712.18	\$981,712.18
710	307	Norfolk City	1/14/2026	Vacancy Savings	Office Expense	\$114,382.36	\$58,499.25
770	307	Roanoke City	1/14/2026	Vacancy Savings	Temporary	\$187,581.63	\$30,000.00
770	307	Roanoke City	1/14/2026	Vacancy Savings	Office Expense	\$0.00	\$157,581.63
810	307	Virginia Beach City	1/16/2026	Vacancy Savings	Temporary	\$178,309.59	\$10,000.00
810	307	Virginia Beach City	1/16/2026	Vacancy Savings	Office Expense	\$0.00	\$168,309.59
		Totals				\$11,047,467.27	\$10,124,509.94

772-26-07: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

CONSENT DOCKET

LOCALITY

OFFICER

REQUEST

TOTAL COST

COMPENSATION BOARD ACTION

LYNCHBURG CITY

COMMONWEALTH'S
ATTORNEY

January 12, 2026 - Officer requests a one-time transfer of \$63,348.28 in accumulated Vacancy Savings to the Temporary fund category.

\$0.00

Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

773-26-07: CIRCUIT COURT CLERKS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
CHARLOTTE COUNTY	CIRCUIT COURT CLERK	January 8, 2026 - Officer requests a one-time transfer of \$22,392.76 in accumulated Vacancy Savings to the Office Expense fund category.		\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

774-26-07: TREASURERS

NONE.

771-26-07: COMMISSIONERS OF THE REVENUE

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
CITY OF NORFOLK	COMMISSIONER OF THE REVENUE	December 30, 2025 - Officer requests a one-time transfer of \$19,995.38 in accumulated Vacancy Savings to the Temporary fund category.		\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

OTHER MATTERS

NEW BUSINESS:

			<u>REGULAR DOCKET</u>		
	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
1.	MEETING MINUTES	COMPENSATION BOARD	Staff presents minutes for approval as follows: Docket #26/06 and #26/07.1.	N/A	Approved.
2.	COMPENSATION BOARD MEETINGS	COMPENSATION BOARD	Confirmation of upcoming Board meetings: Regular monthly meetings are scheduled for Thursday, February 26, 2026 at 11:30 am and Thursday, March 26 at 1pm.	N/A	Confirmed.
3.	FY27 BUDGET PRIORITIES	COMPENSATION BOARD	Staff presents FY27 draft budget priorities.	N/A	Approved.
4.	EXPENDITURE REPORT	COMPENSATION BOARD	Staff presents monthly expenditure report.	N/A	Noted.
5.	FY26 TECHNOLOGY TRUST FUND COLLECTIONS & EXPENDITURES	COMPENSATION BOARD	<p>Collections: FY26 collections for July through December totaled \$3,061,493.99, an increase of 9.26% compared to the same period of collections in FY25.</p> <p>Expenditures: FY26 year-to-date Clerks' expenditures through 1/20/2026 totaled \$1,531,907 or 18.47% of budgeted Technology Trust Funds.</p> <p>Projections: Based on current collections to date, FY26 TTF total collections would be approximately \$6.1 million, an increase of 2.68% compared to FY25 collections.</p>	N/A	Noted.

**CLOSED MEETING
COMPENSATION BOARD DOCKET #26/07
January 22, 2026**

NO CLOSED MEETING.

1) MOTION FOR “**CLOSED MEETING**” by Chairman Jeffrey Palmore. (_____ seconded the motion).

- Under the provisions of Section 2.2-3711.A.1, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** to discuss personnel issues—discussion of interview applicants, assignment, appointment, promotion, performance, salaries, discipline or resignation of specific officers, appointees or employees.
- Under the provisions of Section 2.2-3711.A.7, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** for consultation with legal counsel and/or briefing by staff members pertaining to actual or “probable litigation” concerning

When the closed meeting is complete, the public body must **immediately** reconvene in open session and take a recorded vote of its members in roll call fashion.

MOTION BY CHAIRMAN (vacant): I move to certify that only public business exempt from the Act was discussed.
(_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Staci Henshaw, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Kristin Collins, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

AND

MOTION BY CHAIRMAN (vacant): I move to certify that only public business matters identified in the motion to convene the closed meeting were discussed. (_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Staci Henshaw, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Kristin Collins, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Any member who cannot certify must state the specific details of the unauthorized discussion on the record. That record can be used as evidence in a lawsuit brought against the public body for violating the Act.

FOR YOUR INFORMATION
NONE.

Public Body: Compensation Board
Date: January 22, 2026
Time: 11:30am
Location: Compensation Board Conference Room
Oliver Hill Building, 102 Governor Street
Richmond, VA 23219

Members: Jeffrey Palmore, Chairman (present)
Staci Henshaw, Ex Officio member (present)
Kristin Collins, Ex Officio member (present)