

COMPENSATION BOARD MINUTES #26/10

TUESDAY, April 28, 2026

307-26-10: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	SHERIFFS/ SUPERINTENDENTS	April 23, 2026 - Officers request a one-time transfer of accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
001	307	Accomack County	4/13/2026	Vacancy Savings	Office Expense Funds	42,078.97	42,078.97
013	307	Arlington County	3/9/2026	Vacancy Savings	Temporary Funds	55,583.72	51,296.00
023	307	Botetourt County	4/7/2026	Vacancy Savings	Temporary Funds	76,542.90	66,542.90
041	307	Chesterfield County	4/1/2026	Vacancy Savings	Office Expense Funds	82,757.34	82,757.34
073	307	Gloucester County	4/8/2026	Vacancy Savings	Office Expense Funds	25,647.04	25,647.04
087	307	Henrico County	4/13/2026	Vacancy Savings	Office Expense Funds	1,110,284.71	1,110,284.71
107	307	Loudoun County	4/10/2026	Vacancy Savings	Temporary Funds	123,171.00	66,187.69
121	307	Montgomery County	4/6/2026	Vacancy Savings	Office Expense Funds	141,591.64	22,143.00
121	307	Montgomery County	4/6/2026	Vacancy Savings	Office Expense Funds	0.00	75,000.00
131	307	Northampton County	4/1/2026	Vacancy Savings	Office Expense Funds	77,383.80	26,524.48
175	307	Southampton County	4/15/2026	Vacancy Savings	Office Expense Funds	68,954.53	40,000.00
175	307	Southampton County	4/15/2026	Vacancy Savings	Temporary Funds	0.00	28,954.00
405	307	Albemarle-Charlottesville Regional Jail	4/15/2026	Vacancy Savings	Temporary Funds	120,509.20	120,509.20
425	307	Central VA Regional Jail	4/14/2026	Vacancy Savings	Temporary Funds	54,225.58	19,984.33
425	307	Central VA Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	0.00	34,241.25
430	307	Piedmont Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	162,334.03	162,334.03
445	307	Rockbridge Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	22,940.33	22,940.33

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
450	307	Rappahannock Sec. Ctr	4/14/2026	Vacancy Savings	Temporary Funds	384,283.54	323,605.06
450	307	Rappahannock Sec. Ctr	4/14/2026	Vacancy Savings	Office Expense Funds	0.00	60,678.48
455	307	Western Tidewater Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	226,425.83	226,425.83
460	307	Pamunkey Regional Jail	4/14/2026	Vacancy Savings	Temporary Funds	36,403.46	36,403.46
465	307	Riverside Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	629,393.47	629,393.47
470	307	Va Peninsula Regional Jails	4/14/2026	Vacancy Savings	Office Expense Funds	140,726.96	140,726.96
480	307	New River Valley Regional Jail	4/14/2026	Vacancy Savings	Temporary Funds	480,333.71	117,333.71
480	307	New River Valley Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	0.00	363,000.00
485	307	Blue Ridge Regional Jail	4/14/2026	Vacancy Savings	Temporary Funds	319,056.89	50,000.00
485	307	Blue Ridge Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	0.00	269,056.89
491	307	Southside Regional Jail	4/15/2026	Vacancy Savings	Office Expense Funds	52,947.50	52,947.50
492	307	Southwest Regional Jail	4/14/2026	Vacancy Savings	Temporary Funds	286,061.65	200,000.00
492	307	Southwest Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	0.00	86,061.65
493	307	Middle River Regional Jail	4/14/2026	Vacancy Savings	Temporary Funds	212,166.35	94,258.00
493	307	Middle River Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	0.00	117,908.35
494	307	Western Virginia Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	127,395.46	127,395.46
495	307	Meherrin River Regional Jail	4/17/2026	Vacancy Savings	Office Expense Funds	348,981.50	348,981.50
496	307	RSW Regional Jail	4/14/2026	Vacancy Savings	Office Expense Funds	184,488.17	184,488.17
530	307	Buena Vista City	4/24/2026	Vacancy Savings	Temporary Funds	16,878.32	16,878.32
590	307	Danville City	4/17/2026	Vacancy Savings	Temporary Funds	28,560.97	8,560.97
590	307	Danville City	4/17/2026	Vacancy Savings	Office Expense Funds	0.00	20,000.00
650	307	Hampton City	4/15/2026	Vacancy Savings	Office Expense Funds	374,240.09	374,240.09
680	307	Lynchburg City	4/14/2026	Vacancy Savings	Temporary Funds	14,294.66	14,294.66
690	307	Martinsville City	4/14/2026	Vacancy Savings	Temporary Funds	19,360.90	19,360.90
700	307	Newport News City	4/14/2026	Vacancy Savings	Office Expense Funds	195,732.29	195,732.29
710	307	Norfolk City	4/14/2026	Vacancy Savings	Temporary Funds	44,977.14	44,977.14
760	307	Richmond City	4/14/2026	Vacancy Savings	Office Expense Funds	2,512,135.70	2,512,135.70
770	307	Roanoke City	4/14/2026	Vacancy Savings	Temporary Funds	93,165.93	30,000.00
770	307	Roanoke City	4/14/2026	Vacancy Savings	Office Expense Funds	0.00	63,165.93
810	307	Virginia Beach City	4/14/2026	Vacancy Savings	Temporary Funds	154,009.07	10,000.00
810	307	Virginia Beach City	4/14/2026	Vacancy Savings	Office Expense Funds	0.00	144,009.07
		Totals				9,046,024.35	8,879,444.83

307-26-10: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
CHESTERFIELD COUNTY	SHERIFF	April 14, 2026 - Officer requests a one-time transfer of \$26,900 from Temporary Funds to Office Expense Funds.		\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.
HANOVER COUNTY	SHERIFF	April 14, 2026 - Acting Officer requests additional Temporary Funding in the amount of \$12,173.00. This is equivalent to the current salary of position 00080, L7, budgeted at \$48,692 from April 1, 2026 to June 30, 2026. This request for "additional" funding is made in lieu of a request to transfer these funds to the Temporary Salaries budget, as the officer understands that the Compensation Board's interpretation of §§24.2-226 and 228 that position 00080 is not vacant during the period in which he is the Acting Sheriff. Consequently, funds cannot be transferred from this position.		\$0.00	Approved at no additional cost to the Compensation Board.
MIDDLESEX COUNTY	SHERIFF	April 14, 2026 - Acting Officer requests additional Temporary Funding in the amount of \$20,388. This is equivalent to the current salary of position 00028, L12, budgeted at \$81,552 from April 1, 2026 to June 30, 2026. This request for "additional" funding is made in lieu of a request to transfer these funds to the Temporary Salaries budget, as the officer understands that the Compensation Board's interpretation of §§24.2-226 and 228 that position 00007 is not vacant during the period in which he is the Acting Sheriff. Consequently, funds cannot be transferred from this position.		\$0.00	Approved at no additional cost to the Compensation Board.

772-26-10: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	COMMONWEALTH'S ATTORNEYS	April 23, 2026 - Officers request a one-time transfer of accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
027	772	Buchanan County	April 7, 2026	Vacancy Savings	Office Expense Funds	\$17,234.57	\$17,234.57
037	772	Charlotte County	April 10, 2026	Vacancy Savings	Office Expense Funds	\$33,139.99	\$16,537.71
037	772	Charlotte County	April 10, 2026	Vacancy Savings	Temporary Funds	\$0.00	\$10,805.00
047	772	Culpeper County	April 13, 2026	Vacancy Savings	Temporary Funds	\$55,363.20	\$55,363.20
063	772	Floyd County	April 13, 2026	Vacancy Savings	Temporary Funds	\$41,983.28	\$41,983.28
101	772	King William County	April 2, 2026	Vacancy Savings	Temporary Funds	\$26,582.70	\$10,000.00
101	772	King William County	April 2, 2026	Vacancy Savings	Office Expense Funds	\$0.00	\$16,582.70
143	772	Pittsylvania County	April 20, 2026	Vacancy Savings	Temporary Funds	\$88,665.66	\$78,695.76
177	772	Spotsylvania County	April 4, 2026	Vacancy Savings	Temporary Funds	\$113,502.99	\$113,502.99
680	772	Lynchburg City	April 20, 2026	Vacancy Savings	Temporary Funds	\$25,838.78	\$12,958.71
700	772	Newport News City	April 14, 2026	Vacancy Savings	Temporary Funds	\$84,710.73	\$84,710.73
		Totals				\$487,021.90	\$458,374.65

772-26-10: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
CHARLOTTE COUNTY	COMMONWEALTH'S ATTORNEY	April 10, 2026 - Officer requests a one-time transfer of accumulated Vacancy Savings to Equipment for the purchase of the below items in the amount of \$5,748.69. Charlotte County agrees to fund the stressed cost of the equipment. The computers do meet the Compensation Board minimum criteria. Officer also understands that reimbursement for these items must be claimed in the COIN system no later than the May payroll reimbursement process.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

FIPS	Office Code	Locality Name	Equipment Requested	Requested Qty	Requested Cost	Total Requested Cost	Per Policy Qty	Per Policy Cost	Total Cost Approved	Stressed Cost
037	772	Charlotte County	Copier	1	\$6,843.00	\$6,843.00	1	\$4,000.00	\$4,000.00	\$3,051.20
037	772	Charlotte County	Computer	3	\$1,233.33	\$3,699.99	3	\$1,200.00	\$3,600.00	\$2,746.08
		Total				\$10,542.99			\$7,600.00	\$5,797.28

DICKENSON COUNTY	COMMONWEALTH'S ATTORNEY	April 7, 2026 - Acting Officer requests additional temporary funding in the amount of \$25,973.25. This is equivalent to the current salary position 00004 CPII budgeted at \$103,893 from April 1, 2026 to June 30, 2026; the election will be held on November 3, 2026. This request for "additional" funding is made in lieu of a request to transfer these funds to temporary funds budget, as Officer understands the Compensation Board's interpretation of §§24.2-226 and 228 that position 4 CPII is not vacant during the period in which he is the Acting Commonwealth's Attorney, consequently funds cannot be transferred from this position.	\$0.00	Approved at no additional cost to the Compensation Board.
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772-26-10: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
BEDFORD COUNTY	COMMONWEALTH'S ATTORNEY	April 15, 2026 - Acting Officer requests additional Temporary Funding in the amount of \$24,547.00. This is equivalent to the current salary of position 00001 ATTII budgeted at \$98,188.00 from April 1, 2026, to June 30, 2026; the election will be held on November 3, 2026. This request for "additional" funding is made in lieu of a request to transfer these funds to Temporary Funds budget, as I understand that the Compensation Board's interpretation of §§24.2-226 and 228 that position 00001 ATTII is not vacant during the period in which he is the Acting Commonwealth's Attorney, consequently funds cannot be transferred from this position.	\$0.00	Approved at no additional cost to the Compensation Board.

773-26-10: CIRCUIT COURT CLERKS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	CIRCUIT COURT CLERKS	April 23, 2026 - Officers request a one-time transfer of accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
109	773	Louisa County	4/16/2026	Vacancy Savings	Temporary Funds	\$31,640.02	\$27,820.44
510	773	Alexandria City	4/13/2026	Vacancy Savings	Office Expense Funds	\$29,566.39	\$29,566.39
		Totals				\$61,206.41	\$57,386.83

773-26-10: CIRCUIT COURT CLERKS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
PRINCE GEORGE COUNTY	CIRCUIT COURT CLERK	April 16, 2026 - Officer requests to budget funding from the remaining balance of available TTF \$4 funds in the amount of \$1,721.60 for the following line item. Jury Questionnaires & Jury System Maintenance Licensing (vendor: Supreme Court) Staff notes that this office elected to carry over unbudgeted \$4 TTF projected collections of \$12,761 and currently has \$10,734 in \$4 TTF cash available on-hand through March, 2026 collections for additional budgeting in FY26 (beyond the cash amount on hand that is already committed to previous budgeted amounts totaling \$19,738).	\$1,721.60 (NGF)	The Compensation Board approved the request to budget \$1,722 in \$4 TTF (NGF) to the Clerk's office for items as noted, in accordance with §17.1-279.
BEDFORD COUNTY	CIRCUIT COURT CLERK	April 27, 2026 - Officer requests, in accordance with §15.2-1606 and §15.2-1636.14, to reimburse Bedford County for defense counsel expenses paid to Fishwick & Associates, PLC in the amount of \$1,410.00 for legal representation of the Circuit Court Clerk in the civil case Charla Bansley v. G.Paul Nardo, et al. Officer has provided a letter from the Division of Risk Management stating that the Division would not provide coverage in this civil case.	\$1,410.00	The Compensation Board approved reimbursement of \$1,410.00 in accordance with the provisions of §15.2-1606 and §15.2-1636.14 of the Code of Virginia.

771-26-10: COMMISSIONERS OF THE REVENUE

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
CITY OF POQUOSON	COMMISSIONERS OF THE REVENUE	March 31, 2026 - Officer requests an exception to the Compensation Board policy regarding a maximum 10% reduction to the Compensation Board Salary in order to realign classifications of two positions to better match their local job duties/classifications. Officer requests to reduce the salary and classification of position 00003, DIII, budgeted at \$39,216 to DII, budgeted at \$32,801, effective April 1, 2026. Officer further requests to use the turnover savings created by the request above to increase the classification of position 00002, MDII budgeted at \$35,851 to MDIII, budgeted at \$42,863, which also affects the 9.3% Career Development Program increase applied to this position, effective April 1, 2026. Staff Notes: Both positions are provided local supplements, and these changes will not result in a decrease in the Locality Salary for the deputy in position 00003. Locality concurrence to fund the local share of the increase to position 00002 has been obtained.	\$597.00 (\$149.25 reimb for FY2026)	Approved as a one-time exception to policy, based upon the specific circumstances stated by the officer.

LOCALITY	Request Date	Position Number	FROM Class	FROM Base Salary	FROM CDP Salary	TO Class	TO Base Salary	TO CDP Salary	Amount of Increase to CDP	Prorated Amount of Increase for FY26
City of Poquoson	3/31/2026	00002	MDII	\$32,801.00	\$35,851.00	MDIII	\$39,216.00	\$42,863.00	\$597.00	\$149.25

771-26-10: COMMISSIONERS OF THE REVENUE

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
COMMISSIONERS OF THE REVENUE CAREER DEVELOPMENT PROGRAM AUDIT	COMMISSIONERS OF THE REVENUE CDP AUDIT COMMITTEE	April 21, 2026 - Per the Provisions of Chapter 725, Item 63 of the 2025 Acts of Assembly, 6 Commissioners currently unfunded for participation have newly certified by February 1, 2026 that they meet the minimum requirements of the Commissioners of the Revenue Career Development Program, and 63 Commissioners currently funded for participation have recertified as of February 1, 2026. The Commissioners' Career Development Audit Committee has conducted a complete audit for the 6 newly certifying Commissioners, and a random audit of 12 offices with continuing participants, on April 16, 2026 and concurs with the requests. All 6 new participants and all 12 randomly selected continuing participants passed the audit. A total of 69 Certified Commissioners of the Revenue meet program criteria and corresponding salary increases are requested effective July 1, 2026.		\$0.00	The Compensation Board thanks the members of the Career Development Audit Committee for its work in reviewing and auditing program participants and providing its recommendations. Approval of the corresponding salary increases will be determined in conjunction with the FY27 budget allocation packages.
DEPUTY COMMISSIONERS OF THE REVENUE CAREER DEVELOPMENT PROGRAM AUDIT	COMMISSIONERS OF THE REVENUE CDP AUDIT COMMITTEE	April 21, 2026 - Per the Provisions of Chapter 725, Item 63 of the 2025 Acts of Assembly, 40 Deputy Commissioners currently unfunded for participation have been newly certified by February 1, 2026 that they meet the minimum requirements of the Deputy Commissioners of the Revenue Career Development Program, and 221 Deputy Commissioners currently funded for participation have been recertified as of February 1, 2026. The Deputy Commissioners' Career Development Audit Committee has conducted a complete audit for the 40 newly certified Deputy Treasurers, and a random audit of 51 Deputy Commissioners that are continuing participants, on April 16, 2026 and concurs with the requests. All 40 new participants and all 51 randomly selected continuing participants passed the audit. A total of 261 Certified Deputy Commissioners meet program criteria and corresponding salary increases are requested effective July 1, 2026.		\$0.00	The Compensation Board thanks the members of the Career Development Audit Committee for its work in reviewing and auditing program participants and providing its recommendations. Approval of the corresponding salary increases will be determined in conjunction with the FY27 budget allocation packages.

774-26-10: TREASURERS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
AUGUSTA COUNTY	TREASURER	April 15, 2026- Officer requests a one-time transfer of \$20,935.59 from Vacancy Savings to Office Expenses.		\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.
TREASURERS' CAREER DEVELOPMENT PROGRAM AUDIT	TREASURERS' CDP AUDIT COMMITTEE	April 21, 2026 - Per the Provisions of Chapter 725, Item 66 of the 2025 Acts of Assembly, 4 Treasurers currently unfunded for participation have newly certified by February 1, 2026 that they meet the minimum requirements of the Treasurers Career Development Program, and 63 Treasurers currently funded for participation have recertified as of February 1, 2026. The Treasurers' Career Development Audit Committee has conducted a complete audit for the 4 newly certifying Treasurers, and a random audit of 13 offices with continuing participants, on April 10, 2026 and concurs with the requests. All 4 new participants and all 13 randomly selected continuing participants passed the audit. A total of 67 Certified Treasurers meet program criteria and corresponding salary increases are requested effective July 1, 2026.		\$0.00	The Compensation Board thanks the members of the Career Development Audit Committee for its work in reviewing and auditing program participants and providing its recommendations. Approval of the corresponding salary increases will be determined in conjunction with the FY27 budget allocation packages.
DEPUTY TREASURERS' CAREER DEVELOPMENT PROGRAM AUDIT	TREASURERS' CDP AUDIT COMMITTEE	April 21, 2026 - Per the Provisions of Chapter 725, Item 66 of the 2025 Acts of Assembly, 89 Deputy Treasurers currently unfunded for participation have been newly certified by February 1, 2026 that they meet the minimum requirements of the Deputy Treasurers Career Development Program, and 199 Deputy Treasurers currently funded for participation have been recertified as of February 1, 2026. The Deputy Treasurers' Career Development Audit Committee has conducted a complete audit for the 89 newly certified Deputy Treasurers, and a random audit of 56 Deputy Treasurers that are continuing participants, on April 10, 2026 and concurs with the requests. All 89 new participants and all 48 of the 56 randomly selected continuing participants passed the audit. A total of 280 Certified Deputy Treasurers meet program criteria and corresponding salary increases are requested effective July 1, 2026.		\$0.00	The Compensation Board thanks the members of the Career Development Audit Committee for its work in reviewing and auditing program participants and providing its recommendations. Approval of the corresponding salary increases will be determined in conjunction with the FY27 budget allocation packages.

OTHER MATTERS

NEW BUSINESS:

REGULAR DOCKET

	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
1.	MEETING MINUTES	COMPENSATION BOARD	Staff presents minutes for approval as follows: Docket #26/09.	N/A	Approved.
2.	COMPENSATION BOARD MEETINGS	COMPENSATION BOARD	Confirmation of upcoming Board meetings: Regular monthly meetings are scheduled for Thursday, May 28 at 1pm and Thursday, June 25 at 1 pm	N/A	The May 2026 date is confirmed; the June 2026 meeting is rescheduled to Tuesday, June 23 at 10 am.
3.	BUDGET HEARING	COMPENSATION BOARD	The annual Compensation Board Budget Hearing is currently tentatively scheduled for Thursday, May 7, 2026 at 1:00 p.m. in a virtual format.	N/A	The Budget Hearing is tentatively rescheduled for May 28, before the regular Board meeting. The new date is tentative, pending legislative action on the budget for FY27.
4.	FY26 COMPENSATION BOARD FINAL MEETING SCHEDULE	COMPENSATION BOARD	Staff notes the final dates for FY27 scheduled meetings. Unless otherwise noted, all meetings are at 1:00 p.m. and are set for the 4 th Thursday of each month: • July 23, 2026 • August 27, 2026 • September 24, 2026 • October 22, 2026 • November 19, 2026 (Thursday) • December 18, 2026 (Friday) • January 12, 2027 (Tuesday –2pm) (special meeting to discuss legislation) • January 21, 2027 (11:30 a.m.) • February 25, 2027 (11:30 a.m.) • March 25, 2027 • April 13, 2027 (Tuesday) (Budget Hearing) • April 22, 2027 • May 20, 2027 • June 24, 2027	N/A	Approved.
5.	LAWFUL EMPLOYMENT TRAINING	COMPENSATION BOARD	Training was conducted in-person on Wednesday, April 8 at the Four Points Sheraton Richmond. There were 75 attendees.	N/A	Noted.
6.	EXPENDITURE REPORT	COMPENSATION BOARD	Staff presents monthly expenditure report.	N/A	Noted.

OTHER MATTERS

NEW BUSINESS:

REGULAR DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
7. TECHNOLOGY TRUST FUND COLLECTIONS & EXPENDITURES	COMPENSATION BOARD	Collections: FY26 collections for July through March totaled \$4,539,731.42 an increase of 10.63% compared to the same period of collections in FY25. Expenditures: FY26 year-to-date Clerks' expenditure through 3/27/2026 totaled \$3,324,736 or 40.14% of budgeted Technology Trust Funds. Projections: Based on current collections to date, FY26 TTF total collections would be approximately \$6.05 million, an increase of 7.02% compared to FY25 collections	N/A	Noted.

FOR YOUR INFORMATION

NONE.

CLOSED MEETING
COMPENSATION BOARD DOCKET #26/10
April 28, 2026

NO CLOSED MEETING.

1) **MOTION FOR “CLOSED MEETING” by Chairman Jeffrey Palmore.** (_____ seconded the motion).

☐ Under the provisions of Section 2.2-3711.A.1, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** to discuss personnel issues—discussion of interview applicants, assignment, appointment, promotion, performance, salaries, discipline or resignation of specific officers, appointees or employees.

☐ Under the provisions of Section 2.2-3711.A.7, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** for consultation with legal counsel and/or briefing by staff members pertaining to actual or “probable litigation” concerning

When the closed meeting is complete, the public body must ***immediately*** reconvene in open session and take a recorded vote of its members in roll call fashion.

2) **MOTION BY CHAIRMAN (vacant): I move to certify that only public business exempt from the Act was discussed.**

(_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes ☐	No ☐
Kristin Collins, Member	Yes ☐	No ☐
Staci Henshaw, Member	Yes ☐	No ☐

AND

MOTION BY CHAIRMAN (vacant): I move to certify that only public business matters identified in the motion to convene the closed meeting were discussed. (_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes ☐	No ☐
Kristin Collins, Member	Yes ☐	No ☐
Staci Henshaw, Member	Yes ☐	No ☐

Any member who cannot certify must state the specific details of the unauthorized discussion on the record. That record can be used as evidence in a lawsuit brought against the public body for violating the Act.

FOR YOUR INFORMATION NONE.

Public Body: Compensation Board
Date: April 28, 2026
Time: 10:00am
Location: Compensation Board Conference Room
Oliver Hill Building, 102 Governor Street
Richmond, VA 23219
Members: Jeffrey Palmore, Chairman (present)
Kristin Collins, Ex Officio member (absent)
Staci Henshaw, Ex Officio member (present)