

COMPENSATION BOARD MINUTES #26/11

May 28, 2026

307-26-11: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	SHERIFFS/ SUPERINTENDENTS	May 26, 2026 - Officers request a one-time transfer of accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
001	307	Accomack County	5/19/2026	Vacancy Savings	Office Expense	\$44,349.41	\$44,349.41
009	307	Amherst County	5/19/2026	Vacancy Savings	Temporary	\$19,171.30	\$19,171.30
025	307	Brunswick County	5/19/2026	Vacancy Savings	Temporary	\$10,201.50	\$10,201.50
036	307	Charles City County	5/18/2026	Vacancy Savings	Office Expense	\$11,501.91	\$11,501.91
041	307	Chesterfield County	5/18/2026	Vacancy Savings	Office Expense	\$33,238.68	\$33,238.68
057	307	Essex County	5/19/2026	Vacancy Savings	Temporary	\$39,648.87	\$39,648.87
061	307	Fauquier County	5/18/2026	Vacancy Savings	Temporary	\$36,972.98	\$36,972.98
073	307	Gloucester County	5/6/2026	Vacancy Savings	Office Expense	\$21,457.44	\$21,457.44
083	307	Halifax County	5/18/2026	Vacancy Savings	Temporary	\$90,088.30	\$80,088.30
087	307	Henrico County	5/18/2026	Vacancy Savings	Temporary	\$1,162,791.93	\$1,162,791.93
089	307	Henry County	5/18/2026	Vacancy Savings	Office Expense	\$55,221.02	\$55,221.02
107	307	Loudoun County	5/19/2026	Vacancy Savings	Temporary	\$14,918.86	\$14,918.86
111	307	Lunenburg County	5/19/2026	Vacancy Savings	Office Expense	\$38,830.83	\$11,929.93
113	307	Madison County	5/14/2026	Vacancy Savings	Temporary	\$34,446.42	\$23,786.93
121	307	Montgomery County	5/22/2026	Vacancy Savings	Temporary	\$26,136.57	\$26,136.57
125	307	Nelson County	5/18/2026	Vacancy Savings	Office Expense	\$13,370.51	\$5,370.00

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
125	307	Nelson County	5/18/2026	Vacancy Savings	Temporary	\$0.00	\$8,000.00
131	307	Northampton County	5/19/2026	Vacancy Savings	Office Expense	\$107,964.21	\$107,964.21
143	307	Pittsylvania County	5/18/2026	Vacancy Savings	Office Expense	\$423,087.29	\$423,087.29
157	307	Rappahannock County	5/14/2026	Vacancy Savings	Temporary	\$34,646.68	\$34,646.68
165	307	Rockingham County	5/18/2026	Vacancy Savings	Office Expense	\$170,714.52	\$135,187.66
165	307	Rockingham County	5/18/2026	Vacancy Savings	Temporary	\$0.00	\$35,526.86
167	307	Russell County	5/18/2026	Vacancy Savings	Temporary	\$18,203.80	\$18,203.80
173	307	Smyth County	5/19/2026	Vacancy Savings	Office Expense	\$14,938.20	\$7,469.10
173	307	Smyth County	5/19/2026	Vacancy Savings	Temporary	\$0.00	\$7,469.10
175	307	Southampton County	5/18/2026	Vacancy Savings	Office Expense	\$131,436.23	\$96,436.00
175	307	Southampton County	5/18/2026	Vacancy Savings	Temporary	\$0.00	\$35,000.00
181	307	Surry County	5/15/2026	Vacancy Savings	Office Expense	\$17,384.46	\$17,384.00
183	307	Sussex County	5/19/2026	Vacancy Savings	Office Expense	\$163,474.33	\$149,958.00
405	307	Albemarle-Charlottesville Regional Jail	5/11/2026	Vacancy Savings	Temporary	\$122,195.51	\$122,195.51
410	307	Northwestern Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$14,759.45	\$14,759.45
425	307	Central VA Regional Jail	5/12/2026	Vacancy Savings	Temporary	\$38,519.81	\$4,278.56
425	307	Central VA Regional Jail	5/12/2026	Vacancy Savings	Office Expense	\$0.00	\$34,241.25
430	307	Piedmont Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$178,418.42	\$178,418.42
445	307	Rockbridge Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$26,876.29	\$26,876.29
450	307	Rappahannock Regional Jail	5/11/2026	Vacancy Savings	Temporary	\$395,315.21	\$262,812.15
450	307	Rappahannock Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$0.00	\$132,503.06
455	307	Western Tidewater Regional Jail	5/13/2026	Vacancy Savings	Office Expense	\$242,287.21	\$242,287.21
460	307	Pamunkey Regional Jail	5/12/2026	Vacancy Savings	Temporary	\$42,381.57	\$42,381.57
465	307	Riverside Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$658,705.94	\$658,705.94
470	307	Va Peninsula Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$147,510.02	\$147,510.02
480	307	New River Valley Regional Jail	5/12/2026	Vacancy Savings	Temporary	\$473,209.70	\$135,000.00
480	307	New River Valley Regional Jail	5/12/2026	Vacancy Savings	Office Expense	\$0.00	\$338,209.70
485	307	Blue Ridge Regional Jail	5/11/2026	Vacancy Savings	Temporary	\$333,716.67	\$56,000.00
485	307	Blue Ridge Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$0.00	\$277,716.67
491	307	Southside Regional Jail	5/14/2026	Vacancy Savings	Office Expense	\$36,049.82	\$36,049.82
492	307	Southwest Regional Jail	5/12/2026	Vacancy Savings	Office Expense	\$279,519.73	\$279,519.73
493	307	Middle River Regional Jail	5/13/2026	Vacancy Savings	Temporary	\$204,938.58	\$96,837.00
493	307	Middle River Regional Jail	5/13/2026	Vacancy Savings	Office Expense	\$0.00	\$108,101.58

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
494	307	Western Virginia Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$115,087.51	\$115,087.51
495	307	Meherrin River Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$345,677.94	\$345,677.94
496	307	RSW Regional Jail	5/11/2026	Vacancy Savings	Office Expense	\$181,326.73	\$181,326.73
590	307	Danville City	5/14/2026	Vacancy Savings	Office Expense	\$39,069.79	\$39,069.79
650	307	Hampton City	5/14/2026	Vacancy Savings	Office Expense	\$754,967.43	\$754,967.43
680	307	Lynchburg City	5/13/2026	Vacancy Savings	Temporary	\$13,283.94	\$13,283.94
690	307	Martinsville City	5/19/2026	Vacancy Savings	Temporary	\$18,695.34	\$18,695.34
700	307	Newport News City	5/15/2026	Vacancy Savings	Office Expense	\$382,129.94	\$382,129.94
710	307	Norfolk City	5/18/2026	Vacancy Savings	Temporary	\$46,785.16	\$46,785.16
740	307	Portsmouth City	5/14/2026	Vacancy Savings	Temporary	\$217,241.46	\$10,000.00
740	307	Portsmouth City	5/14/2026	Vacancy Savings	Office Expense	\$0.00	\$207,241.46
760	307	Richmond City	5/14/2026	Vacancy Savings	Office Expense	\$862,979.50	\$817,979.50
760	307	Richmond City	5/14/2026	Vacancy Savings	Temporary	\$0.00	\$45,000.00
770	307	Roanoke City	5/18/2026	Vacancy Savings	Temporary	\$100,020.22	\$30,000.00
770	307	Roanoke City	5/18/2026	Vacancy Savings	Office Expense	\$0.00	\$70,020.00
810	307	Virginia Beach City	5/19/2026	Vacancy Savings	Temporary	\$168,607.86	\$10,000.00
810	307	Virginia Beach City	5/19/2026	Vacancy Savings	Office Expense	\$0.00	\$158,607.86
		Totals				\$9,174,473.00	\$9,113,394.86

VARIOUS

SHERIFFS/
SUPERINTENDENTS

May 26, 2026 Officers request to transfer the remaining monthly salaries of the following vacant positions for May and June to Temporary and/or Office Expenses fund categories. Officers do not intend to fill these vacant positions for the duration of FY26.

\$0.00

Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget

FIPS	Office Code	Locality Name	Request Date	Position Count	Office Expense		Position Count	Temporary		Position Count	Totals		
					Current Salaries	Amounts Requested		Current Salaries	Amounts Requested		Current Salaries	Amounts Requested	Pro-Rated Amounts Approved
005	307	Alleghany County	5/1/2026				1	\$59,652.00	\$9,942.00	1	\$59,652.00	\$9,942.00	\$9,942.00
009	307	Amherst County	5/14/2026				2	\$115,028.00	\$19,171.33	2	\$115,028.00	\$19,171.33	\$19,171.33
051	307	Dickenson County	4/21/2026				1	\$47,721.00	\$7,953.50	1	\$47,721.00	\$7,953.50	\$7,953.50
061	307	Fauquier County	5/1/2026				1	\$59,652.00	\$9,942.00	1	\$59,652.00	\$9,942.00	\$9,942.00

FIPS	Office Code	Locality Name	Request Date	Position Count	Current Salaries	Amounts Requested	Position Count	Current Salaries	Amounts Requested	Position Count	Current Salaries	Amounts Requested	Pro-Rated Amounts Approved
069	307	Frederick County	4/22/2026				1	\$38,868.00	\$6,478.00	1	\$38,868.00	\$6,478.00	\$6,478.00
073	307	Gloucester County	4/28/2026	2	\$85,829.00	\$14,304.83				2	\$85,829.00	\$14,304.83	\$14,304.83
087	307	Henrico County	5/6/2026	147	\$7,167,411.00	\$1,194,568.51				147	\$7,167,411.00	\$1,194,568.51	\$1,194,568.51
089	307	Henry County	5/1/2026	1	\$25,575.00	\$4,262.50				1	\$25,575.00	\$4,262.50	\$4,262.50
107	307	Loudoun County	5/1/2026				7	\$179,025.00	\$29,837.50	7	\$179,025.00	\$29,837.50	\$29,837.50
113	307	Madison County	5/6/2026				1	\$93,145.00	\$15,524.17	1	\$93,145.00	\$15,524.17	\$15,524.17
121	307	Montgomery County	4/21/2026	2	\$56,720.00	\$9,453.34	1	\$59,652.00	\$9,942.00	3	\$116,372.00	\$19,395.34	\$19,395.34
131	307	Northampton County	5/1/2026	6	\$209,894.00	\$34,982.33				6	\$209,894.00	\$34,982.33	\$34,982.33
175	307	Southampton County	5/14/2026	8	\$356,223.00	\$59,370.50	6	\$238,681.00	\$39,780.16	14	\$594,904.00	\$99,150.66	\$99,150.66
405	307	Albemarle Charlottesville Reg Jail	5/1/2026				24	\$1,308,715.00	\$218,119.17	24	\$1,308,715.00	\$218,119.17	\$218,119.17
410	307	Northwestern Regional Jail	5/1/2026	1	\$59,652.00	\$9,942.00				1	\$59,652.00	\$9,942.00	\$9,942.00
420	307	Middle Peninsula Regional Jail	5/12/2026				3	\$143,163.00	\$23,860.50	3	\$143,163.00	\$23,860.50	\$23,860.50
425	307	Central Virginia Regional Jail	5/6/2026	5	\$266,408.00	\$44,401.33	6	\$286,326.00	\$47,721.00	11	\$552,734.00	\$92,122.33	\$92,122.33
430	307	Piedmont Regional Jail	5/1/2026	51	\$2,188,898.00	\$364,816.34				51	\$2,188,898.00	\$364,816.34	\$364,816.34
445	307	Rockbridge Regional Jail	5/11/2026	7	\$266,593.00	\$44,432.16				7	\$266,593.00	\$44,432.16	\$44,432.16
450	307	Rappahannock Regional Jail	5/11/2026	54	\$2,432,186.00	\$405,364.34				54	\$2,432,186.00	\$405,364.34	\$405,364.34
455	307	Western Tidewater Regional Jail	5/1/2026	78	\$3,644,384.00	\$607,397.25				78	\$3,644,384.00	\$607,397.25	\$607,397.25
460	307	Pamunkey Regional Jail	5/7/2026				15	\$517,024.00	\$86,170.67	15	\$517,024.00	\$86,170.67	\$86,170.67
465	307	Riverside Regional Jail	5/1/2026	183	\$7,861,047.00	\$1,310,174.52				183	\$7,861,047.00	\$1,310,174.52	\$1,310,174.52

FIPS	Office Code	Locality Name	Request Date	Position Count	Current Salaries	Amounts Requested	Position Count	Current Salaries	Amounts Requested	Position Count	Current Salaries	Amounts Requested	Pro-Rated Amounts Approved
485	307	Blue Ridge Regional Jail	5/1/2026	69	\$2,977,871.00	\$496,311.84				69	\$2,977,871.00	\$496,311.84	\$496,311.84
491	307	Southside Regional Jail	5/14/2026	5	\$164,588.00	\$27,431.34				5	\$164,588.00	\$27,431.34	\$27,431.34
492	307	Southwest Virginia Regional Jail	5/1/2026	67	\$2,546,772.00	\$424,462.00				67	\$2,546,772.00	\$424,462.00	\$424,462.00
493	307	Middle River Regional Jail	5/1/2026	45	\$2,013,400.00	\$335,566.67				45	\$2,013,400.00	\$335,566.67	\$335,566.67
494	307	Western Virginia Regional Jail	5/1/2026	31	\$1,412,569.00	\$235,428.17				31	\$1,412,569.00	\$235,428.17	\$235,428.17
495	307	Meherrin River Regional Jail	5/1/2026	93	\$4,134,668.00	\$689,111.33				93	\$4,134,668.00	\$689,111.33	\$689,111.33
496	307	Rapp-Shen-Warren Regional Jail	5/1/2026	41	\$1,987,397.00	\$331,232.84				41	\$1,987,397.00	\$331,232.84	\$331,232.84
520	307	Bristol City	5/20/2026				1	\$38,062.00	\$6,343.67	1	\$38,062.00	\$6,343.67	\$6,343.67
550	307	Chesapeake City	5/1/2026	1	\$59,652.00	\$9,942.00				1	\$59,652.00	\$9,942.00	\$9,942.00
590	307	Danville City	5/21/26	4	\$157,063.00	\$26,177.17				4	\$157,063.00	\$26,177.17	\$26,177.17
595	307	Emporia City	5/1/2026				1	\$30,012.00	\$5,002.00	1	\$30,012.00	\$5,002.00	\$5,002.00
650	307	Hampton City	5/14/2026	79	\$3,901,702.00	\$650,283.65				79	\$3,901,702.00	\$650,283.65	\$650,283.65
690	307	Martinsville City	5/6/2026				2	\$127,454.00	\$21,242.34	2	\$127,454.00	\$21,242.34	\$21,242.34
700	307	Newport News City	5/20/2026	38	\$1,972,149.00	\$328,691.50				38	\$1,972,149.00	\$328,691.50	\$328,691.50
710	307	Norfolk City	5/10/2026				7	\$319,671.00	\$53,278.51	7	\$319,671.00	\$53,278.51	\$53,278.51
740	307	Portsmouth City	5/11/2026	21	\$959,604.00	\$159,933.98				21	\$959,604.00	\$159,933.98	\$159,933.98
760	307	Richmond City	5/15/2026	191	\$10,192,184.00	\$1,698,697.31				191	\$10,192,184.00	\$1,698,697.31	\$1,698,697.31
770	307	Roanoke City	5/1/2026	15	\$643,728.00	\$107,288.00	6	\$253,390.00	\$42,231.68	21	\$897,118.00	\$149,519.68	\$149,519.68
810	307	Virginia Beach City	5/11/2026	46	\$2,090,034.00	\$348,338.99				46	\$2,090,034.00	\$348,338.99	\$348,338.99
		Grand Total		1,322	\$61,277,020.00	\$10,212,836.57	86	\$3,915,241.00	\$652,540.20	1,408	\$65,192,261.00	\$10,865,376.77	\$10,865,376.77

772-26-11: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	COMMONWEALTH'S ATTORNEYS	May 26, 2026 - Officers request a one-time transfer of accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
051	772	Dickenson County	May 13, 2026	Vacancy Savings	Temporary	\$35,421.23	\$35,421.23
053	772	Dinwiddie County	May 19, 2026	Vacancy Savings	Office Expense	\$39,283.32	\$36,783.32
053	772	Dinwiddie County	May 19, 2026	Vacancy Savings	Temporary	\$0.00	\$2,500.00
069	772	Frederick County	May 8, 2026	Vacancy Savings	Office Expense	\$58,481.94	\$58,481.94
083	772	Halifax County	May 8, 2026	Vacancy Savings	Temporary	\$30,289.03	\$27,946.00
083	772	Halifax County	May 8, 2026	Vacancy Savings	Office Expense	\$0.00	\$2,343.03
097	772	King and Queen County	May 8, 2026	Vacancy Savings	Office Expense	\$58,959.55	\$40,000.00
179	772	Stafford County	April 27, 2026	Vacancy Savings	Office Expense	\$28,711.24	\$21,100.46
193	772	Westmoreland County	May 8, 2026	Vacancy Savings	Office Expense	\$14,618.65	\$14,618.00
570	772	Colonial Heights City	May 16, 2026	Vacancy Savings	Temporary	\$124,222.57	\$29,473.92
570	772	Colonial Heights City	May 16, 2026	Vacancy Savings	Office Expense	\$0.00	\$20,030.02
650	772	Hampton City	May 8, 2026	Vacancy Savings	Office Expense	\$39,848.47	\$39,848.47
651	772	Hampton City Drug Pros	May 8, 2026	Vacancy Savings	Office Expense	\$34,943.27	\$34,943.27
730	772	Petersburg City	May 14, 2026	Vacancy Savings	Office Expense	\$73,794.09	\$42,000.00
730	772	Petersburg City	May 14, 2026	Vacancy Savings	Temporary	\$0.00	\$31,794.09
		Subtotal Vacancy Savings Transfers				\$538,573.36	\$437,283.75
089	772	Henry County	May 11, 2026	Temporary Funds	Office Expense	\$46,616.00	\$13,921.47
		Subtotal Other Program Transfers				\$46,616.00	\$13,921.47
		Grand Total Transfers				\$585,189.36	\$451,205.22

772-26-11: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	COMMONWEALTH'S ATTORNEYS	May 26, 2026 Officers request to transfer the remaining monthly salaries of the following vacant positions for May and June to Temporary and/or Office Expenses fund categories. Officers do not intend to fill these vacant positions for the duration of FY26.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget

FIPS	Office Code	Locality Name	Request Date	From Permanent Position	Class Code	To Category	Current Salary	Amount Requested	Pro-Rated Amount Approved
019	772	Bedford County	5/22/26	00007	SEC	Temporary	\$16,401.00	\$2,733.50	\$2,733.50
047	772	Culpeper County	4/28/26	00010	ATTI	Temporary	\$77,976.00	\$12,996.00	\$12,996.00
051	772	Dickenson County	5/13/26	00004	ATTI	Temporary	\$86,954.00	\$14,492.33	\$14,492.33
051	772	Dickenson County	5/13/26	00005	ATTI	Temporary	\$83,508.00	\$13,918.00	\$13,918.00
063	772	Floyd County	5/8/26	00003	ATTI	Temporary	\$77,975.00	\$12,995.83	\$12,995.83
077	772	Grayson County	5/4/26	00007	PA	Temporary	\$43,941.00	\$7,323.50	\$7,323.50
083	772	Halifax County	5/8/26	00005	ATTI	Office Expense	\$79,535.00	\$13,255.83	\$13,255.83
083	772	Halifax County	4/21/26	00011	ATTI	Temporary	\$77,976.00	\$12,996.00	\$12,996.00
093	772	Isle of Wight County	5/22/26	00005	AAll	Temporary	\$48,334.00	\$8,055.67	\$8,055.67
135	772	Nottoway County	5/22/26	00004	ATTI	Temporary	\$77,976.00	\$12,996.00	\$12,996.00
139	772	Page County	5/22/26	00002	ATTB	Office Expense	\$46,782.00	\$7,797.00	\$7,797.00
159	772	Richmond County	5/21/26	00003	ATTI	Temporary	\$77,976.00	\$12,996.00	\$12,996.00
169	772	Scott County	5/26/26	00001	ATTB	Temporary	\$39,768.00	\$6,628.00	\$6,628.00
590	772	Danville City	5/21/26	00014	ATTI	Temporary	\$77,976.00	\$12,996.00	\$12,996.00
730	772	Petersburg City	5/21/26	00004	ATTI	Temporary	\$77,976.00	\$12,996.00	\$12,996.00
730	772	Petersburg City	5/21/26	00008	ATTI	Temporary	\$87,489.00	\$14,581.50	\$14,581.50
Grand Total							\$1,078,543.00	\$179,757.16	\$179,757.16

772-26-11: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	COMMONWEALTH'S ATTORNEYS	May 26, 2026 Officers request a one-time transfer of accumulated Vacancy Savings to the Equipment fund category for the purchase of the following items. Officers state that the locality agrees to fund the difference between the total cost and the stressed cost of the equipment. Officers further state that the equipment does meet the Compensation Board minimum criteria. Officers also understand that reimbursement for these items must be claimed for reimbursement in the COIN system no later than the May payroll reimbursement process.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget. Equipment purchases must be requested for reimbursement no later than the May 2026 payroll and expense reimbursement request.

FIPS	Office Code	Locality Name	Equipment Requested	Requested Qty	Requested Cost	Total Requested Cost	Per Policy Qty	Per Policy Cost	Total Cost Approved	Stressed Cost
121	772	Montgomery County	VCIN	1	\$1,850.00	\$1,850.00	1	\$1,850.00	\$1,850.00	\$1,324.79
121	772	Montgomery County	All in One Printer	2	\$4,604.30	\$9,208.60	2	\$1,000.00	\$2,000.00	\$1,432.20
121	772	Montgomery County	All in One Printer	1	\$6,594.46	\$6,594.46	1	\$1,000.00	\$1,000.00	\$716.10
121		Subtotal				\$17,653.06			\$4,850.00	\$3,473.09
570	772	Colonial Heights City	Laptops	3	\$1,875.00	\$5,625.00	3	\$1,875.00	\$5,625.00	\$4,643.44
570	772	Colonial Heights City	PC	1	\$6,300.00	\$6,300.00	1	\$1,200.00	\$1,200.00	\$990.60
570		Subtotal				\$11,925.00			\$6,825.00	\$5,634.04
		Grand Total				\$29,578.06			\$11,675.00	\$9,107.12

772-26-11: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

<u>CONSENT DOCKET</u>						
<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>		
HENRY COUNTY	COMMONWEALTH'S ATTORNEY	May 26, 2026 Officer requests a one-time transfer of accumulated Vacancy Savings to the Equipment fund category for the purchase of the following items. Officer states that the locality agrees to fund the difference between the total cost and the stressed cost of the equipment. Officer further states that the equipment does meet the Compensation Board minimum criteria. Officer also understands that reimbursement for these items must be claimed for reimbursement in the COIN system no later than the May payroll reimbursement process.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget. Equipment purchases must be requested for reimbursement no later than the May 2026 payroll and expense reimbursement request.		

FIPS	Office Code	Locality Name	Equipment Requested	Requested Qty	Requested Cost	Total Requested Cost	Per Policy Qty	Per Policy Cost	Total Cost Approved	Stressed Cost
089	772	Henry County	Laptops	13	\$2,481.81	\$32,263.53	13	\$2,200.00	\$28,600.00	\$21,784.62
089	772	Henry County	Docking Stations	13	\$316.19	\$4,110.47	13	\$316.19	\$4,110.47	\$3,130.94
089		Total				\$36,374.00			\$32,710.47	\$24,915.56

773-26-11: CIRCUIT COURT CLERKS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	CIRCUIT COURT CLERKS	May 26, 2026 - Officers request a one-time transfer of accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
009	773	Amherst County	5/18/2026	Vacancy Savings	Temporary	\$14,982.37	\$14,982.37
089	773	Henry County	5/18/2026	Vacancy Savings	Office Expense	\$27,296.20	\$27,296.20
171	773	Shenandoah County	5/4/2026	Vacancy Savings	Office Expense	\$17,011.32	\$10,000.00
171	773	Shenandoah County	5/4/2026	Vacancy Savings	Temporary	\$0.00	\$7,011.32
590	773	Danville City	5/18/2026	Vacancy Savings	Temporary	\$28,016.69	\$28,016.69
820	773	Waynesboro City	5/14/2026	Vacancy Savings	Temporary	\$80,308.09	\$45,000.00
820	773	Waynesboro City	5/14/2026	Vacancy Savings	Office Expense	\$0.00	\$35,308.09
		Totals				\$167,614.67	\$167,614.67

KING AND QUEEN COUNTY	CIRCUIT COURT CLERK	May 26, 2026 Officer requests to transfer the remaining monthly salaries of the following vacant positions for May and June to Temporary and/or Office Expenses fund categories. Officer does not intend to fill these vacant positions for the duration of FY26.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget
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FIPS	Office Code	Locality Name	Request Date	From Permanent Position	Class Code	To Category	Current Salary	Amount Requested	Pro-Rated Amount Approved
097	773	King and Queen County	5/18/26	00005	DCI	Office Expense	\$41,622.00	\$6,937.00	\$6,937.00
Grand Total							\$41,622.00	\$6,937.00	\$6,937.00

773-26-11: CIRCUIT COURT CLERKS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
BEFORD COUNTY	CIRCUIT COURT CLERK	May 15, 2026 - Officer requests, in accordance with §15.2-1606 and §15.2-1636.14, to reimburse Bedford County for defense counsel expenses paid to Fishwick & Associates, PLC in the amount of \$2,260.00 for legal representation of the Circuit Court Clerk in the civil case Charla Bansley v. G. Paul Nardo, et al. Officer has provided a letter from the Division of Risk Management stating that the Division would not provide coverage in this civil case.		\$2,260.00	The Compensation Board approved reimbursement of \$2,260.00 in accordance with the provisions of §15.2-1606 and §15.2-1636.14 of the Code of Virginia.
CIRCUIT COURT CLERKS' WORKLOAD AUDIT COMMITTEE	CIRCUIT COURT CLERKS	May 15, 2026 Compensation and Staffing Standards Committee submits recommended changes to workload data reported in the FY26 Budget Request. The Compensation and Staffing Committee reviewed all workload data and contacted Circuit Court Clerks by email and asked them to examine the accuracy of reported data and provide a brief explanation (if known) for workload variances of twenty percent or greater from data reported in prior years. One Hundred Twenty (120) Clerk's offices were contacted, One Hundred Seventeen (117) Clerks responded, Fourteen (14) clerks sent corrections, One (1) of which had previous year corrections to workload data. The Committee will continue to submit corrected data as received.		\$0.00	The Compensation Board concurs with the Clerks' Workload Audit Committee recommendations to update workload data for those officers noted and asks Compensation Board staff to update COIN with corrected data in order that updated and accurate staffing standards documents may be used in consideration of FY27 budgets.

773-26-11: CIRCUIT COURT CLERKS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
CIRCUIT COURT CLERKS' CAREER DEVELOPMENT AUDIT COMMITTEE	CIRCUIT COURT CLERKS	May 14, 2026 - The Circuit Court Clerks' Career Development Audit Committee reports the results of the Clerks' Career Development Program audits. The following officers have met all the necessary requirements, and no further action is required: • Appomattox County • Bedford County • Buckingham County • Fluvanna County • Lee County		\$0.00	The Compensation Board thanks the Clerks' Career Development Audit Committee for its work in reviewing and auditing program participants and providing its recommendations. Approval of the corresponding salary increases will be determined in conjunction with the FY27 budget allocation packages.
CIRCUIT COURT CLERKS' CAREER DEVELOPMENT AUDIT COMMITTEE	CIRCUIT COURT CLERKS	April 30, 2026 - The Circuit Court Clerks' Career Development Audit Committee reports the results of the Deputy Clerks' Career Development Program audits. The following offices have met all the necessary requirements for their deputies and no further action is required: • Augusta County • Carroll County • King William County • Lee County • Northumberland County • Scott County • Tazewell County • Wise County • York County • Martinsville City • Virginia Beach City • Winchester City		\$0.00	The Compensation Board thanks the Clerks' Career Development Audit Committee for its work in reviewing and auditing program participants and providing its recommendations. Approval of the corresponding salary increases will be determined in conjunction with the FY27 budget allocation packages.

771-26-11: COMMISSIONERS OF THE REVENUE

NONE.

774-26-11: TREASURERS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	TREASURERS	May 26, 2026 - Officers request a one-time transfer of accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
009	774	Amherst County	5/8/2026	Vacancy Savings	Office Expense	\$37,813.26	\$18,359.94
033	774	Caroline County	5/19/2026	Vacancy Savings	Temporary	\$35,648.31	\$27,684.63
033	775	Caroline County	5/19/2026	Vacancy Savings	Office Expense	\$0.00	\$7,963.68
710	774	Norfolk City	5/13/2026	Vacancy Savings	Office Expense	\$74,896.53	\$66,000.00
		Totals				\$148,358.10	\$120,008.25

VARIOUS	TREASURERS	May 26, 2026 Officers request to transfer the remaining monthly salaries of the following vacant positions for May and June to Temporary and/or Office Expenses fund categories. Officers do not intend to fill these vacant positions for the duration of FY26.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget
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FIPS	Office Code	Locality Name	Request Date	From Permanent Position	Class Code	To Category	Current Salary	Amount Requested	Pro-Rated Amount Approved
001	774	Accomack County	5/20/2026	00003	DIV	Temporary	\$42,333.00	\$7,055.50	\$7,055.50
009	774	Amherst County	5/20/2026	00005	DI	Office Expense	\$28,360.00	\$4,726.67	\$4,726.67
019	774	Bedford County	5/22/2026	00010	CDIII	Office Expense	\$60,978.00	\$10,163.00	\$10,163.00
065	774	Fluvanna County	5/21/2026	00007	CTII	Office Expense	\$28,360.00	\$4,726.67	\$4,726.67
065	774	Fluvanna County	5/21/2026	00008	GC	Office Expense	\$28,360.00	\$4,726.67	\$4,726.67
067	774	Franklin County	5/20/2026	00007	DI	Temporary	\$28,360.00	\$4,726.67	\$4,726.67
Total							\$216,751.00	\$36,125.18	\$36,125.18

OTHER MATTERS

NEW BUSINESS:

REGULAR DOCKET

	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
1.	MEETING MINUTES	COMPENSATION BOARD	Staff presents minutes for approval as follows: Docket #26/10.	N/A	Approved.
2.	COMPENSATION BOARD MEETINGS	COMPENSATION BOARD	Confirmation of upcoming Board meetings: Regular monthly meetings are scheduled for Friday, June 26 at 2pm and Thursday, July 23 at 1 pm.	N/A	Confirmed.
3.	BUDGET HEARING	COMPENSATION BOARD	The annual Compensation Board Budget Hearing is currently scheduled for Friday, June 26, 2026 at 1:00 pm in a virtual format.	N/A	Noted.
4.	FY26 RETIREE HEALTH CARE CREDIT UPDATE	COMPENSATION BOARD	Staff presents updated figures for FY26 Retiree Health Care Credit cost recovery from locality reimbursements based upon Virginia Retirement System Billing for actual costs incurred through April/May 2026 and projections for May/June, 2026. Staff seeks approval to recover an additional \$195,374.79 in FY26 based upon projected actual costs through June.	N/A	Approved.
5.	ELECTRONIC MEETING POLICY	COMPENSATION BOARD	Staff presents updated policy regarding Electronic Meeting Participation and All-Virtual Meetings for Board approval.	N/A	Approved.
6.	EXPENDITURE REPORT	COMPENSATION BOARD	Staff presents monthly expenditure report.	N/A	Noted.

OTHER MATTERS

NEW BUSINESS:

REGULAR DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
7. TECHNOLOGY TRUST FUND COLLECTIONS & EXPENDITURES	COMPENSATION BOARD	Collections: FY26 collections for July through April totaled \$5,102,184.67 an increase of 10.21% compared to the same period of collections in FY25. Expenditures: FY26 year-to-date Clerks' expenditure through 5/26/2026 totaled \$4,144,830.50 or 50.03% of budgeted Technology Trust Funds. Projections: Based on current collections to date, FY26 TTF total collections would be approximately \$612 million, an increase of 8.29% compared to FY25 collections	N/A	Noted.
8. EMERGENCY MEDICAL REQUESTS	COMPENSATION BOARD	Staff presents Emergency Medical Requests for Reimbursement approval. The Compensation Board previously approved requests at its November, 2025 meeting totaling \$20,236.83 out of a total annual appropriation of \$377,010, leaving a balance of \$356,773.17 available for current requests.	\$10,803.30	Approved total recommended amount of \$8,010.98, as noted in the Compensation Board Action Approved column in the table below

Facility Name	Last Name	Final Sentencing Event	Court Order Transmit Date	Date Inmate Became EMR Eligible	Date(s) of Medical Services	EMR Eligible (based upon 61 Days after Court Transmittal)	Amount Requested	Amount Recommended for Approval	Compensation Board Action Approved/Not Approved
Pr Wm-Manassas Reg Jail	Benitez	6/13/2025	8/12/2025	10/12/2025	9/20/25 & 9/21/2025	N	\$2,792.32	\$0.00	Not Approved, Not Eligible on Date of Service
Pr Wm-Manassas Reg Jail	Ramirez Cabrera	8/15/2025	10/28/2025	12/28/2025	1/20/2026	Y	\$1,090.92	\$1,090.92	Approved
Pr Wm-Manassas Reg Jail							\$3,883.24	\$1,090.92	
Rappahannock Reg Jail	Booth	11/7/2024	12/19/2024	2/18/2025	09/22/25	Y	\$139.12	\$139.12	Approved
Rappahannock Reg Jail	Bryant	12/6/2024	12/20/2024	2/19/2025	10/22/25	Y	\$124.49	\$124.49	Approved
Rappahannock Reg Jail	Carter	9/5/2025	10/9/2025	12/9/2025	01/29/26	Y	\$115.79	\$115.79	Approved
Rappahannock Reg Jail	Chew	3/8/2025	1/30/2025	4/1/2025	6/13/2025	Y	\$376.61	\$376.61	Approved
Rappahannock Reg Jail	Fischer	9/4/2025	9/8/2025	11/8/2025	12/13/2025	Y	\$42.27	\$42.27	Approved

Facility Name	Last Name	Final Sentencing Event	Court Order Transmit Date	Date Inmate Became EMR Eligible	Date(s) of Medical Services	EMR Eligible (based upon 61 Days after Court Transmittal)	Amount Requested	Amount Recommended for Approval	Compensation Board Action Approved/Not Approved
Rappahannock Reg Jail	Foster	2/25/2025	2/28/2025	4/30/2025	8/4 & 8/7/25	Y	\$392.94	\$392.94	Approved
Rappahannock Reg Jail	Green	8/15/2025	9/3/2025	11/3/2025	1/10/2026	Y	\$90.37	\$90.37	Approved
Rappahannock Reg Jail	Harris	7/21/2025	7/30/2025	9/29/2025	11/29/2025	Y	\$12.83	\$12.83	Approved
Rappahannock Reg Jail	Love-Robinson	5/2/2025	5/20/2025	7/20/2025	12/3/2025	Y	\$256.30	\$256.30	Approved
Rappahannock Reg Jail	Lundy	5/8/2025	5/24/2025	7/24/2025	10/8/2025	Y	\$87.93	\$87.93	Approved
Rappahannock Reg Jail	Magin	7/22/2025	8/11/2025	10/11/2025	12/1/25 & 12/11/25	Y	\$289.57	\$289.57	Approved
Rappahannock Reg Jail	McCarroll	1/28/2025	1/31/2025	4/2/2025	8/26/2025	Y	\$612.97	\$612.97	Approved
Rappahannock Reg Jail	McClain	9/9/2025	10/31/2025	12/31/2025	2/2, 2/9, 2/13 & 2/17/2026	Y	\$641.19	\$641.19	Approved
Rappahannock Reg Jail	Milbourne	7/25/2025	8/1/2025	10/1/2025	12/13/2025	Y	\$5.70	\$5.70	Approved
Rappahannock Reg Jail	Mitchell	3/28/2025	4/3/2025	6/3/2025	7/16/2025	Y	\$42.22	\$42.22	Approved
Rappahannock Reg Jail	Morales	2/7/2025	6/4/2025	8/4/2025	8/11/2025	Y	\$14.37	\$14.37	Approved
Rappahannock Reg Jail	Nettles	7/25/2025	7/31/2025	9/30/2025	11/16/2025	Y	\$2,535.66	\$2,535.66	Approved
Rappahannock Reg Jail	Nettles	7/25/2025	7/31/2025	9/30/2025	11/16/25 & 11/29/25	Y	\$199.14	\$199.14	Approved
Rappahannock Reg Jail	Peck	4/16/2025	4/17/2025	6/17/2025	8/10/2025	Y	\$62.69	\$62.69	Approved
Rappahannock Reg Jail	Peck	4/16/2025	4/17/2025	6/17/2025	9/8/2025	Y	\$243.76	\$243.76	Approved
Rappahannock Reg Jail	Peck	4/16/2025	4/17/2025	6/17/2025	8/10/2025	Y	\$62.69	\$62.69	Approved
Rappahannock Reg Jail	Pullen	8/22/2025	9/3/2025	11/3/2025	1/8/2026	Y	\$267.04	\$267.04	Approved
Rappahannock Reg Jail	Smith	2/25/2025	9/25/2025	11/25/2025	12/27/2025	Y	\$98.08	\$98.08	Approved
Rappahannock Reg Jail	Strother	9/26/2025	10/21/2025	12/21/2025	1/24/2026	Y	\$53.85	\$53.85	Approved
Rappahannock Reg Jail	Yates	9/12/2025	9/26/2025	11/26/2025	1/7/2026	Y	\$152.48	\$152.48	Approved
Rappahannock Reg Jail							\$6,920.06	\$6,920.06	
Grand Total							\$10,803.30	\$8,010.98	

FOR YOUR INFORMATION
NONE.

CLOSED MEETING
COMPENSATION BOARD DOCKET #26/11
May 28, 2026

NO CLOSED MEETING.

1) **MOTION FOR “CLOSED MEETING” by Chairman Jeffrey Palmore. (_____ seconded the motion).**

☐ Under the provisions of Section 2.2-3711.A.1, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** to discuss personnel issues—discussion of interview applicants, assignment, appointment, promotion, performance, salaries, discipline or resignation of specific officers, appointees or employees.

☐ Under the provisions of Section 2.2-3711.A.7, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** for consultation with legal counsel and/or briefing by staff members pertaining to actual or “probable litigation” concerning

When the closed meeting is complete, the public body must ***immediately*** reconvene in open session and take a recorded vote of its members in roll call fashion.

2) **MOTION BY CHAIRMAN (vacant): I move to certify that only public business exempt from the Act was discussed.**

(_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes ☐	No ☐
Kristin Collins, Member	Yes ☐	No ☐
Staci Henshaw, Member	Yes ☐	No ☐

AND

MOTION BY CHAIRMAN (vacant): I move to certify that only public business matters identified in the motion to convene the closed meeting were discussed. (_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes ☐	No ☐
Kristin Collins, Member	Yes ☐	No ☐
Staci Henshaw, Member	Yes ☐	No ☐

Any member who cannot certify must state the specific details of the unauthorized discussion on the record. That record can be used as evidence in a lawsuit brought against the public body for violating the Act.

FOR YOUR INFORMATION
NONE.

Public Body: Compensation Board
Date: May 28, 2026
Time: 1:00 p.m.
Location: Compensation Board Conference Room
Oliver Hill Building, 102 Governor Street
Richmond, VA 23219
Members: Jeffrey Palmore, Chairman (present)
Kristin Collins, Ex Officio member (absent)
Staci Henshaw, Ex Officio member (present)