

COMPENSATION BOARD MINUTES #26/02

August 28, 2025

307-26-02: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
WYTHE COUNTY	SHERIFF	<p>August 26, 2025 Acting Officer requests additional Temporary Funding in the amount of \$30,437. This is equivalent to the current salary of position 00033, budgeted at \$91,310 from July 1, 2025 to November 4, 2025. The election will be held on November 4, 2025.</p> <p>This request for "additional" funding is made in lieu of a request to transfer these funds to the Temporary Salaries budget, as the officer understands that the Compensation Board's interpretation of §24.2-226 and 228 is that position 00033 is not vacant during the period in which he is the Acting Sheriff. Consequently, funds cannot be transferred from this position.</p>		\$0.00	Approved at no additional cost to the Compensation Board.

307-26-02: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VARIOUS	SHERIFFS/ SUPERINTENDENTS	August 24, 2025 Officers request to transfer accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
405	307	Albemarle-Charlottesville Regional Jail	8/20/2025	Vacancy Savings	Temporary	\$84,658.51	\$84,658.51
410	307	Northwestern Regional Jail	8/20/2025	Vacancy Savings	Temporary	\$21,566.46	\$11,566.46
410	307	Northwestern Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$0.00	\$10,000.00
425	307	Central VA Regional Jail	8/20/2025	Vacancy Savings	Temporary	\$59,827.61	\$27,188.00
425	307	Central VA Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$0.00	\$32,639.61
430	307	Piedmont Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$133,510.19	\$133,510.19
435	307	PR WM Manassas Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$140,579.31	\$140,579.31
450	307	Rappahannock Regional Jail	8/20/2025	Vacancy Savings	Temporary	\$498,802.99	\$251,961.64
450	307	Rappahannock Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$0.00	\$246,841.35
455	307	Western Tidewater Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$116,672.35	\$116,672.35
460	307	Pamunkey Regional Jail	8/21/2025	Vacancy Savings	Temporary	\$58,966.25	\$58,966.25
465	307	Riverside Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$611,759.01	\$611,759.01
470	307	Virginia Peninsula Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$157,011.55	\$157,011.55
480	307	New River Valley Regional Jail	8/20/2025	Vacancy Savings	Temporary	\$448,906.15	\$219,000.15
480	307	New River Valley Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$0.00	\$229,906.00
485	307	Blue Ridge Regional Jail	8/20/2025	Vacancy Savings	Temporary	\$392,911.94	\$92,911.94
485	307	Blue Ridge Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$0.00	\$300,000.00
492	307	Southwest Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$358,266.16	\$358,266.16
493	307	Middle River Regional Jail	8/20/2025	Vacancy Savings	Temporary	\$188,822.68	\$145,127.00
493	307	Middle River Regional Jail	8/20/2025	Vacancy Savings	Office Expense	\$0.00	\$43,695.68
494	307	Western Virginia Regional Jail	8/21/2025	Vacancy Savings	Office Expense	\$135,879.07	\$135,879.07
495	307	Meherrin River Regional Jail	8/21/2025	Vacancy Savings	Office Expense	\$386,038.89	\$386,038.89
496	307	RSW Regional Jail	8/21/2025	Vacancy Savings	Office Expense	\$186,256.25	\$186,256.25
550	307	Chesapeake	8/21/2025	Vacancy Savings	Office Expense	\$11,457.31	\$11,457.31
590	307	Danville City	8/21/2025	Vacancy Savings	Office Expense	\$27,899.90	\$27,899.90

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
710	307	Norfolk City	8/20/2025	Vacancy Savings	Temporary	\$91,629.71	\$91,629.71
760	307	Richmond City	8/21/2025	Vacancy Savings	Temporary	\$812,970.96	\$300,000.00
760	307	Richmond City	8/21/2025	Vacancy Savings	Office Expense	\$0.00	\$512,970.96
770	307	Roanoke City	8/20/2025	Vacancy Savings	Temporary	\$84,563.00	\$20,000.00
770	307	Roanoke City	8/20/2025	Vacancy Savings	Office Expense	\$0.00	\$64,563.00
810	307	Virginia Beach City	8/21/2025	Vacancy Savings	Office Expense	\$207,411.52	\$207,411.52
		Totals				\$5,216,367.77	\$5,216,367.77

772-26-02: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
LYNCHBURG	COMMONWEALTH'S ATTORNEY	August 27, 2025 Officer requests an exception to the Substitute Prosecutor expense reimbursement policy. Expenses for travel for the case below exceeded \$750 while being incurred across a full year and multiple trips, without periodic requests for reimbursement before exceeding the \$750 limit for submission.		\$1,015.40	Approved as an exception to policy, based upon the specific conditions stated by the officer.

FIPS	Office	Locality	Prosecutor	Expense Date(s)	Defendant	Expense Cost	Exception Need Reason
680	772	Lynchburg	John Alexander	6/21/2024-6/13/2025	Amy Childress	\$1,015.40	>\$750
		Total				\$1,015.40	

773-26-02: CIRCUIT COURT CLERKS

NONE.

771-26-02: COMMISSIONERS OF THE REVENUE

NONE.

774-26-02: TREASURERS

NONE.

OTHER MATTERS

OLD BUSINESS:

	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	REGULAR DOCKET	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
1.	VIRGINIA CENTER FOR POLICING INNOVATION	COMPENSATION BOARD	<p>The Compensation Board deferred action on this request to the August, 2025 meeting pending receipt of additional information regarding costs and contracted amounts, and for additional staff review regarding contract/MOU needs for the agency with VCPI.</p> <p>In accordance with Chapter 725, Item 60, paragraph M.1., VCPI requests funding of \$2,042,314 to continue to implement and provide support for the SAVIN victim notification system in all local and regional jail facilities, to continue to implement and support the interface between SAVIN and the Sex Offender Registry, and to continue the inclusion of services for automated protective order Notifications. Staff has provided a copy of the report regarding SAVIN implementation and additional information regarding funding use and purposes, as well as plans for contract/MOU development.</p>		N/A	The Compensation Board approved payment on the current invoice. The Board directed the staff to establish a contract with VCPI in accordance with the provisions of the Appropriation Act for the current fiscal year and future biennia.

NEW BUSINESS:

	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	REGULAR DOCKET	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
2.	MEETING MINUTES	COMPENSATION BOARD	Staff presents minutes for approval as follows: Docket #26/01.		N/A	Approved.
3.	COMPENSATION BOARD MEETINGS	COMPENSATION BOARD	Confirmation of upcoming Board meetings: Regular monthly meetings are scheduled for Thursday, September 25, 2025 at 1:00 p.m. and Thursday, October 23, 2025 at 1:00 p.m.		N/A	The Board changed the time of the meeting on September 25 from 1pm to 12 noon.
4.	FY26-28 BIENNIAL BUDGET DEVELOPMENT PROCESS	COMPENSATION BOARD	Staff provides overview of budget development process and potential decision package items for submission to DPB.		N/A	Noted.

OTHER MATTERS

NEW BUSINESS:

	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	REGULAR DOCKET	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
5.	FY26 TECHNOLOGY TRUST FUND COLLECTIONS & BUDGETING	COMPENSATION BOARD	Collections: FY26 collections for July totaled \$541,354, an increase of 10.4% compared to the same period of collections in FY25. TTF Budgeting: FY26 TTF budget requests are currently being submitted by Clerks and will be presented for consideration by the Board at its September 25, 2025, meeting.		N/A	Noted.

CLOSED MEETING
COMPENSATION BOARD DOCKET #26/02
August 28, 2025

NO CLOSED MEETING.

1) **MOTION FOR “CLOSED MEETING” by Chairman Jeffrey Palmore. (_____ seconded the motion).**

- ☐ Under the provisions of Section 2.2-3711.A.1, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** to discuss personnel issues—discussion of interview applicants, assignment, appointment, promotion, performance, salaries, discipline or resignation of specific officers, appointees or employees.
- ☐ Under the provisions of Section 2.2-3711.A.7, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** for consultation with legal counsel and/or briefing by staff members pertaining to actual or “probable litigation” concerning

When the closed meeting is complete, the public body must ***immediately*** reconvene in open session and take a recorded vote of its members in roll call fashion.

MOTION BY CHAIRMAN (vacant): I move to certify that only public business exempt from the Act was discussed.
(_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
James Alex, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Staci Henshaw, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

AND

MOTION BY CHAIRMAN (vacant): I move to certify that only public business matters identified in the motion to convene the closed meeting were discussed. (_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
James Alex, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Staci Henshaw, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Any member who cannot certify must state the specific details of the unauthorized discussion on the record. That record can be used as evidence in a lawsuit brought against the public body for violating the Act.

FOR YOUR INFORMATION
NONE.

Public Body: Compensation Board
Date: August 28, 2025
Time: 1:00 p.m.
Location: Compensation Board Conference Room
Oliver Hill Building, 102 Governor Street
Richmond, VA 23219

Members: Jeffrey Palmore, Chairman (present)
James Alex, Ex Officio member (present)
Staci Henshaw, Ex Officio member (present)