

COMPENSATION BOARD MINUTES #26/03

September 25, 2025

307-26-03: SHERIFFS/REGIONAL JAILS NEW BUSINESS:

CONSENT DOCKET

LOCALITY	OFFICER	REQUEST	TOTAL COST	RECOMMENDED COMPENSATION BOARD ACTION
VARIOUS	SHERIFFS/ SUPERINTENDENTS	September 25, 2025 - Officers request to transfer accumulated Vacancy Savings to Temporary/Office Expense fund categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
041	307	Chesterfield County	9/8/2025	Vacancy Savings	Temporary	\$15,740.13	\$15,740.13
087	307	Henrico County	9/18/2025	Vacancy Savings	Office Expense	\$528,609.03	\$528,609.03
107	307	Loudoun County	9/18/2025	Vacancy Savings	Temporary	\$22,896.42	\$22,896.00
405	307	Albemarle-Charlottesville Regional Jail	9/17/2025	Vacancy Savings	Temporary	\$93,320.13	\$93,320.13
410	307	Northwestern Regional Jail	9/17/2025	Vacancy Savings	Temporary	\$23,946.06	\$10,000.00
410	307	Northwestern Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$0.00	\$13,946.06
425	307	Central VA Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$54,810.32	\$54,810.32
430	307	Piedmont Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$124,693.44	\$124,693.44
435	307	PR WM Manassas Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$102,126.60	\$102,126.60
445	307	Rockbridge Regional Jail	9/18/2025	Vacancy Savings	Office Expense	\$37,893.76	\$37,893.76
450	307	Rappahannock Regional Jail	9/18/2025	Vacancy Savings	Temporary	\$498,289.34	\$252,061.03
450	307	Rappahannock Regional Jail	9/18/2025	Vacancy Savings	Office Expense	\$0.00	\$246,228.31
455	307	Western Tidewater Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$132,713.73	\$132,713.73
460	307	Pamunkey Regional Jail	9/17/2025	Vacancy Savings	Temporary	\$56,251.93	\$56,251.93
465	307	Riverside Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$584,644.10	\$584,644.10
470	307	Virginia Peninsula Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$130,530.05	\$130,530.05
480	307	New River Valley Regional Jail	9/17/2025	Vacancy Savings	Temporary	\$457,877.71	\$150,000.00
480	307	New River Valley Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$0.00	\$307,877.71
485	307	Blue Ridge Regional Jail	9/18/2025	Vacancy Savings	Temporary	\$399,172.57	\$50,000.00
485	307	Blue Ridge Regional Jail	9/18/2025	Vacancy Savings	Office Expense	\$0.00	\$349,172.57
492	307	Southwest Regional Jail	9/17/2025	Vacancy Savings	Temporary	\$345,065.68	\$30,000.00
492	307	Southwest Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$0.00	\$315,065.68
493	307	Middle River Regional Jail	9/18/2025	Vacancy Savings	Temporary	\$183,866.64	\$150,041.00
493	307	Middle River Regional Jail	9/18/2025	Vacancy Savings	Office Expense	\$0.00	\$33,825.64
494	307	Western Virginia Regional Jail	9/18/2025	Vacancy Savings	Office Expense	\$112,324.18	\$112,324.18
495	307	Meherrin River Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$379,661.87	\$379,661.87

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
496	307	RSW Regional Jail	9/17/2025	Vacancy Savings	Office Expense	\$183,882.48	\$183,882.48
590	307	Danville City	9/17/2025	Vacancy Savings	Office Expense	\$36,334.94	\$36,334.94
650	307	Hampton City	9/18/2025	Vacancy Savings	Temporary	\$666,227.60	\$106,227.60
650	307	Hampton City	9/18/2025	Vacancy Savings	Office Expense	\$0.00	\$560,000.00
710	307	Norfolk City	9/17/2025	Vacancy Savings	Temporary	\$86,261.08	\$86,261.08
740	307	Portsmouth	9/17/2025	Vacancy Savings	Office Expense	\$237,092.35	\$237,092.35
770	307	Roanoke City	9/17/2025	Vacancy Savings	Temporary	\$85,480.43	\$15,000.00
770	307	Roanoke City	9/17/2025	Vacancy Savings	Office Expense	\$0.00	\$70,480.43
810	307	Virginia Beach City	09/17/2025	Vacancy Savings	Temporary	\$223,804.99	\$10,000.00
810	307	Virginia Beach City	09/17/2025	Vacancy Savings	Office Expense	\$0.00	\$213,804.99
Totals						\$5,803,517.56	\$5,803,517.14

772-26-03 COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>RECOMMENDED COMPENSATION BOARD ACTION</u>
VARIOUS	COMMONWEALTH'S ATTORNEYS	September 25, 2025 - Officers request to transfer accumulated Vacancy Savings to Temporary/Office Expense funding categories.	\$0.00	Approved per the Compensation Board's FY26 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
153	772	Prince William County	9/5/2025	Vacancy Savings	Office Expense	\$50,571.31	\$50,571.31
650	772	Hampton City	9/18/2025	Vacancy Savings	Office Expense	\$41,279.23	\$41,279.23
680	772	Lynchburg City	9/3/2025	Vacancy Savings	Temporary	\$19,224.88	\$19,224.88
770	772	Roanoke City	9/18/2025	Vacancy Savings	Office Expense	\$38,640.98	\$38,640.98
Totals						\$149,716.40	\$149,716.40

772-26-03 COMMONWEALTH'S ATTORNEY

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>RECOMMENDED COMPENSATION BOARD ACTION</u>
HENRICO COUNTY	COMMONWEALTH'S ATTORNEY	August 27, 2025 - Officer requests, in accordance with §15.2-1606, to reimburse Henrico County for defense counsel expenses paid to Butler Snow, LLP in the total amount of \$132.00 for legal representation of Shannon L. Taylor, Commonwealth's Attorney, et al. in the civil case of Nickolas G. Spanos v. Shannon Taylor, et al. Case No. Henrico-CL21-6572. Officer has provided letters from the Division of Risk Management stating that the Division would not provide coverage in this civil case.	\$132.00	The Compensation Board approved reimbursement of \$132 for expenses incurred in accordance with §15.2- 1606, Code of Virginia, based upon available documentation and court-ordered counsel.
HENRICO COUNTY	COMMONWEALTH'S ATTORNEY	August 27, 2025 - Officer requests, in accordance with §15.2-1606, to reimburse Henrico County for defense counsel expenses paid to Cullen Seltzer, Esq, Sands Anderson PC in the total amount of \$5,030 for legal representation of Shannon L. Taylor, Commonwealth's Attorney, et al. in the civil case of Daniel Clark v. Tax Dept., Shannon Taylor, et al, Case No. CL25-2847. Officer has provided a letter from the Division of Risk Management stating that the Division would not provide coverage in this civil case.	\$5,030.00	The Compensation Board approved reimbursement of \$5,030 for expenses incurred in accordance with §15.2-1606, Code of Virginia, based upon available documentation and court-ordered counsel. Note that Tax Commissioner James Alex recused himself from this vote due to potential conflict as an additional named Defendant (Tax Department) in this case.
TAZEWELL COUNTY	COMMONWEALTH'S ATTORNEY	September 5, 2025 Officer requests an exception to the Substitute Prosecutor expense reimbursement policy. Expenses for travel in this case were incurred and the case concluded greater than 60 days prior to submitting the request for reimbursement.	\$68.60	Approved as an exception to policy, based upon the specific conditions stated by the officer.

FIPS	Office	Locality	Prosecutor	Expense Date(s)	Defendant	Expense Cost	Exception Need Reason
185	772	Tazewell County	D. Crouse (substitute)	2/27/25	Joyce Ann Hurley	\$68.60	➤ 60 days after case end
		Total				\$68.60	

773-26-02: CIRCUIT COURT CLERKS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>CONSENT DOCKET</u>	<u>TOTAL COST</u>	<u>RECOMMENDED COMPENSATION BOARD ACTION</u>
FY26 TECHNOLOGY TRUST FUND BUDGET REQUESTS	CIRCUIT COURT CLERKS	<p>Compensation Board staff presents FY26 TTF budget requests from 120 Circuit Court Clerks. All Clerks certified to currently providing secure remote access (SRA) to land records' images to public (nongovernmental) subscribers.</p> <p>In August 2025, 120 out of 120 Clerks submitted \$4 budget requests totaling \$6,966,198 out of a possible \$4 available funding of \$8,300,243 for technology equipment and services. Based upon language in Chapter 725, Item 65, paragraph F every office had at least \$1,000 available for budgeting in \$4 funds.</p> <p>Sixty (60) Clerks submitted \$1 Fund budget requests totaling \$1,492,258 out of possible \$1 Fund available funding of \$2,949,076 for technology equipment and services. These Clerks' requests are recommended for approval at \$1,330,029. Requests from the \$1 Fund are limited to ensure ongoing accessibility to the fund for small offices with limited \$4 collections where statewide revenues have declined in recent years. \$1 Fund amounts are not available to offices with greater than \$100,000 in \$4 TTF, are limited to \$100,000 for backscanning, and are not available for purposes not related to land records.</p> <p>Seventy-three (73) Clerks submitted \$4 and \$1 Fund requests for redaction of social security numbers totaling \$389,631. Thirty-one (31) Clerks made Purpose Code N requests (for areas of the court not related to land records) from \$4 available funding totaling \$2,047,925. Sixty (60) Clerks submitted both \$4 and \$1 Fund budget requests. Total \$4 and \$1 Fund requests from 120 Clerks equal \$8,458,456. Total \$4 and \$1 Fund approval recommendations for 120 Clerks equal \$8,296,227.</p> <p>Existing cash plus \$4.0 M from the line of credit for the Clerks' Technology Trust Fund FY26 expenditures approved by the 2025 General Assembly is sufficient to cover all \$4 and \$1 recommended approvals. Reimbursements for actual expenses incurred will not exceed actual collections in the TTF in FY26.</p>		\$8,458,456 NGF	<p>The Compensation Board approved per the below FY26 TTF Budget Request Tables.</p> <p>The Compensation Board approved for full funding is based upon the authority provided per 2025 Virginia Acts of Assembly, Chapter 725, Item 65, paragraph L to budget funds within available cash and projected revenues, and utilizing the line of credit under § 3-2.03a.</p> <p>The Compensation Board approved \$6,966,198 in \$4 funding requests, and \$1,330,029 in \$1 funding requests, totaling \$8,296,227.</p> <p>NOTE: Expenditure reimbursements are limited to not exceed at any time the greater of 50% of budgeted amount or actual cash on hand through FY26 collections.</p>

FIPS	Locality	\$4 Available Funding	\$4 Fund Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
001	Accomack	42,536	12,917	1,500	100	2,019	20,000	-	26,536	10,000	36,536
003	Albemarle	56,237	56,237	-	-	-	-	-	56,237	-	56,237
005	Alleghany/Covington	12,139	9,739	2,400	-	-	-	-	12,139	-	12,139
007	Amelia	32,370	4,078	3,000	2,285	10,085	-	-	19,448	-	19,448
009	Amherst	56,034	6,842	1,500	18,966	2,302	-	-	29,610	-	29,610
011	Appomattox	12,846	7,500	2,100	3,246	-	-	-	12,846	-	12,846
013	Arlington/Falls Church	89,131	-	89,131	-	-	-	-	89,131	-	89,131
015	Augusta	42,221	42,221	-	-	-	-	-	42,221	-	42,221
017	Bath	6,534	3,334	2,400	800	-	-	-	6,534	-	6,534
019	Bedford/Bedford City	49,969	16,155	4,175	29,639	-	-	-	49,969	-	49,969
021	Bland	3,178	3,178	-	-	-	-	-	3,178	-	3,178
023	Botetourt	38,281	12,113	2,900	-	23,268	-	-	38,281	-	38,281
025	Brunswick	10,378	10,378	-	-	-	-	-	10,378	-	10,378
027	Buchanan	25,451	2,900	-	-	7,686	-	-	10,365	221	10,586
029	Buckingham	11,070	5,941	2,400	2,729	-	-	-	11,070	-	11,070
031	Campbell	42,022	2,950	2,950	32,674	3,448	-	-	31,413	10,609	42,022
033	Caroline	53,042	3,256	1,500	600	1,818	-	-	6,574	600	7,174
035	Carroll/Galax	61,822	5,411	5,900	100	2,875	16,000	-	13,432	16,854	30,286
036	Charles City	13,561	9,654	2,400	-	430	-	-	12,484	-	12,484
037	Charlotte	7,367	3,467	2,400	-	1,500	-	-	7,367	-	7,367
041	Chesterfield	317,180	38,989	-	217,100	13,582	41,135	6,000	54,717	262,089	316,806
043	Clarke	9,348	9,348	-	-	-	-	-	9,348	-	9,348
045	Craig	3,780	-	1,885	1,895	-	-	-	3,780	-	3,780
047	Culpeper	44,703	13,825	2,400	6,466	2,847	-	-	25,538	-	25,538
049	Cumberland	7,943	7,943	-	-	-	-	-	7,943	-	7,943

FIPS	Locality	\$4 Available Funding	\$4 Fund Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
051	Dickenson	10,461	-	-	10,461	-	-	-	9,461	1,000	10,461
053	Dinwiddie	21,536	11,817	3,900	4,373	1,446	-	-	21,536	-	21,536
057	Essex	8,372	7,525	847	-	-	-	-	8,372	-	8,372
059	Fairfax/Fairfax City	457,117	457,117	-	-	-	-	-	457,117	-	457,117
061	Fauquier	39,988	39,988	-	-	-	-	-	39,988	-	39,988
063	Floyd	9,881	9,881	-	-	-	-	-	9,881	-	9,881
065	Fluvanna	18,485	18,485	-	-	-	-	-	18,485	-	18,485
067	Franklin	43,323	14,236	3,900	800	5,692	10,800	-	34,922	506	35,428
069	Frederick	165,303	13,503	10,700	111,100	-	30,000	-	165,303	-	165,303
071	Giles	8,551	5,509	3,042	-	-	-	-	8,551	-	8,551
073	Gloucester	36,975	13,784	4,800	400	2,348	-	-	21,332	-	21,332
075	Goochland	37,408	12,431	2,400	22,577	-	-	-	37,408	-	37,408
077	Grayson/Galax	14,177	6,728	3,900	2,445	1,104	-	-	14,177	-	14,177
079	Greene	15,530	5,888	2,400	-	4,337	-	-	12,625	-	12,625
081	Greensville/Emporia	7,725	7,725	-	-	-	-	-	7,725	-	7,725
083	Halifax	25,849	10,820	12,327	-	2,702	-	-	25,849	-	25,849
085	Hanover	151,208	-	-	51,208	-	100,000	-	151,208	-	151,208
087	Henrico	209,628	159,900	9,500	31,207	-	4,521	4,500	173,900	35,728	209,628
089	Henry	26,710	10,953	5,900	600	2,834	-	-	19,773	514	20,287
091	Highland	3,639	3,639	-	-	-	-	-	3,639	-	3,639
093	Isle of Wight	26,739	22,485	4,254	-	-	-	-	26,739	-	26,739
095	James City/Williamsburg	157,531	26,675	12,000	15,821	-	70,400	-	103,900	20,996	124,896
097	King and Queen	5,485	5,485	-	-	-	-	-	5,485	-	5,485
099	King George	16,601	16,601	-	-	-	-	-	16,601	-	16,601
101	King William	14,792	10,466	2,400	609	1,317	-	-	14,792	-	14,792

FIPS	Locality	\$4 Available Funding	\$4 Fund Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
103	Lancaster	15,651	10,422	2,400	-	2,829	-	-	15,651	-	15,651
105	Lee	13,244	13,041	-	203	-	-	-	13,244	-	13,244
107	Loudoun	205,482	59,022	30,000	5,690	-	100,333	10,437	39,246	166,236	205,482
109	Louisa	74,348	4,243	42,710	-	-	-	-	42,710	4,243	46,953
111	Lunenburg	13,966	-	-	-	-	13,966	-	13,966	-	13,966
113	Madison	7,946	7,946	-	-	-	-	-	7,946	-	7,946
115	Mathews	16,895	-	-	-	-	16,895	-	16,895	-	16,895
117	Mecklenburg	25,817	14,530	11,287	-	-	-	-	25,817	-	25,817
119	Middlesex	11,349	7,525	2,400	557	867	-	-	11,349	-	11,349
121	Montgomery	37,272	37,272	-	-	-	-	-	37,272	-	37,272
125	Nelson	17,194	10,025	2,400	-	1,066	-	-	13,491	-	13,491
127	New Kent	23,413	-	23,413	-	-	-	-	23,413	-	23,413
131	Northampton	10,202	7,425	2,777	-	-	-	-	10,202	-	10,202
133	Northumberland	37,992	4,243	1,750	-	-	-	-	5,993	-	5,993
135	Nottoway	10,193	4,508	2,750	2,142	793	-	-	10,193	-	10,193
137	Orange	64,838	12,264	2,900	15,264	3,226	11,000	-	44,654	-	44,654
139	Page	30,425	6,938	1,500	276	10,445	-	1,940	18,233	2,866	21,099
141	Patrick	39,247	10,821	3,900	12,220	-	-	-	26,941	-	26,941
143	Pittsylvania	62,440	18,080	3,900	20,150	20,310	-	-	62,440	-	62,440
145	Powhatan	33,209	4,774	3,000	2,455	2,400	20,580	-	33,209	-	33,209
147	Prince Edward	15,435	6,896	1,500	800	-	-	-	9,196	-	9,196
149	Prince George	32,699	14,102	2,400	-	3,236	-	-	19,738	-	19,738
153	Prince William/Man/Man Pk	507,134	142,819	4,750	227,430	-	57,000	75,135	377,006	130,128	507,134
155	Pulaski	18,286	12,200	3,900	-	2,186	-	-	18,286	-	18,286
157	Rappahannock	5,427	5,427	-	-	-	-	-	5,427	-	5,427

FIPS	Locality	\$4 Available Funding	\$4 Fund Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
159	Richmond	5,627	5,627	-	-	-	-	-	5,627	-	5,627
161	Roanoke	108,643	30,068	8,300	600	-	-	-	38,368	600	38,968
163	Rockbridge/Lexington	19,166	10,315	2,900	4,062	1,889	-	-	19,166	-	19,166
165	Rockingham/Harrisonburg	244,712	80,000	-	-	-	164,712	-	80,000	164,712	244,712
167	Russell	26,959	5,645	3,900	-	-	17,414	-	26,959	-	26,959
169	Scott	9,624	-	9,624	-	-	-	-	9,624	-	9,624
171	Shenandoah	94,428	9,646	6,300	-	4,014	-	-	19,053	907	19,960
173	Smyth	13,310	12,941	-	369	-	-	-	13,310	-	13,310
175	Southampton/Franklin	15,904	13,436	2,468	-	-	-	-	15,904	-	15,904
177	Spotsylvania	198,292	109,764	-	32,000	7,176	49,352	-	156,863	41,429	198,292
179	Stafford	107,770	107,770	-	-	-	-	-	107,770	-	107,770
181	Surry	5,325	5,325	-	-	-	-	-	5,325	-	5,325
183	Sussex	12,626	12,626	-	-	-	-	-	12,626	-	12,626
185	Tazewell	15,727	-	1,527	14,200	-	-	-	15,727	-	15,727
187	Warren	29,477	17,215	6,300	3,100	2,678	-	-	29,293	-	29,293
191	Washington	26,347	15,547	9,500	1,300	-	-	-	26,347	-	26,347
193	Westmoreland	34,084	29,000	-	-	3,000	-	-	32,000	-	32,000
195	Wise/Norton	16,146	-	-	16,146	-	-	-	16,146	-	16,146
197	Wythe	14,834	13,154	1,680	-	-	-	-	14,834	-	14,834
199	York/Poquoson	113,330	13,791	1,500	18,023	-	80,000	-	101,139	12,175	113,314
510	Alexandria	68,259	13,154	19,100	23,758	12,247	-	-	66,508	1,751	68,259
520	Bristol	14,234	14,234	-	-	-	-	-	14,234	-	14,234
530	Buena Vista	3,954	3,662	-	-	292	-	-	3,954	-	3,954
540	Charlottesville	16,660	-	16,660	-	-	-	-	16,660	-	16,660
550	Chesapeake	163,772	12,038	20,300	1,000	4,780	110,000	-	38,118	110,000	148,118

FIPS	Locality	\$4 Available Funding	\$4 Fund Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
570	Colonial Heights	27,948	-	27,948	-	-	-	-	27,948	-	27,948
590	Danville	36,210	14,003	-	100	2,957	-	-	16,391	669	17,060
630	Fredericksburg	32,663	14,897	3,900	13,866	-	-	-	32,663	-	32,663
650	Hampton	89,338	23,700	4,800	2,000	13,933	39,905	5,000	40,084	49,254	89,338
670	Hopewell	16,184	16,184	-	-	-	-	-	16,184	-	16,184
680	Lynchburg	59,659	16,452	10,300	22,800	-	-	-	26,752	22,800	49,552
690	Martinsville	7,612	-	7,612	-	-	-	-	7,612	-	7,612
700	Newport News	293,928	84,489	15,100	6,035	16,467	-	-	116,056	6,035	122,091
710	Norfolk	487,245	-	-	437,325	-	-	-	342,500	94,825	437,325
730	Petersburg	70,053	9,750	2,968	15,835	-	41,500	-	70,053	-	70,053
740	Portsmouth	172,057	26,632	20,992	500	75,506	-	-	123,630	-	123,630
750	Radford	5,720	4,508	1,212	-	-	-	-	5,720	-	5,720
760	Richmond	757,528	39,500	19,100	34,565	15,450	642,913	6,000	124,970	632,558	757,528
770	Roanoke	126,586	29,250	22,100	10,600	7,500	-	-	57,350	12,100	69,450
775	Salem	73,879	8,911	2,400	-	1,363	-	-	12,674	-	12,674
790	Staunton	15,133	11,033	3,900	200	-	-	-	15,133	-	15,133
800	Suffolk	390,786	-	-	3,500	-	-	-	-	3,500	3,500
810	Virginia Beach	296,786	91,832	-	204,954	-	-	-	64,766	232,020	296,786
820	Waynesboro	14,340	11,881	2,459	-	-	-	-	14,340	-	14,340
840	Winchester	35,117	9,666	5,900	500	-	-	-	16,066	-	16,066
	Grand Total	8,300,243	2,542,186	623,598	1,722,726	310,250	1,658,426	109,012	4,918,273	2,047,925	6,966,198

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category					TOTAL \$1 Fund Requested
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	
			Records System (Purpose Code L)	Secure Remote Access				
001	Accomack	42,536	-	-	-	-	-	-
003	Albemarle	56,237	21,631	9,734	-	-	-	31,365
005	Alleghany/Covington	12,139	3,347	-	6,575	1,229	-	11,151
007	Amelia	32,370	-	-	-	-	-	-
009	Amherst	56,034	-	-	-	-	-	-
011	Appomattox	12,846	-	-	5,364	-	17,275	22,639
013	Arlington/Falls Church	89,131	-	-	-	28,880	-	28,880
015	Augusta	42,221	4,529	8,250	-	-	-	12,779
017	Bath	6,534	-	-	-	-	-	-
019	Bedford/Bedford City	49,969	-	2,561	-	3,674	-	6,235
021	Bland	3,178	6,767	2,400	815	1,308	-	11,290
023	Botetourt	38,281	-	-	-	-	-	-
025	Brunswick	10,378	380	11,485	-	736	-	12,601
027	Buchanan	25,451	-	-	-	-	-	-
029	Buckingham	11,070	-	-	6,642	1,665	-	8,307
031	Campbell	42,022	-	-	-	-	-	-
033	Caroline	53,042	-	-	-	-	-	-
035	Carroll/Galax	61,822	-	-	-	-	-	-
036	Charles City	13,561	-	-	-	-	-	-
037	Charlotte	7,367	-	-	1,500	-	-	1,500
041	Chesterfield	317,180	-	-	-	-	-	-
043	Clarke	9,348	-	7,852	-	534	-	8,386
045	Craig	3,780	10,290	515	-	-	-	10,805
047	Culpeper	44,703	-	-	-	-	-	-
049	Cumberland	7,943	544	1,500	400	773	-	3,217

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category					
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	TOTAL \$1 Fund Requested
			Records System (Purpose Code L)	Secure Remote Access				
051	Dickenson	10,461	-	-	-	-	-	-
053	Dinwiddie	21,536	-	-	5,000	-	30,000	35,000
057	Essex	8,372	-	1,553	-	-	-	1,553
059	Fairfax/Fairfax City	457,117	-	-	-	-	-	-
061	Fauquier	39,988	7,512	-	-	-	1,320	8,832
063	Floyd	9,881	8,258	2,900	6,466	-	-	17,624
065	Fluvanna	18,485	13,540	6,300	-	1,472	-	21,312
067	Franklin	43,323	-	-	-	-	-	-
069	Frederick	165,303	-	-	-	-	-	-
071	Giles	8,551	-	858	-	890	10,300	12,048
073	Gloucester	36,975	-	-	-	-	-	-
075	Goochland	37,408	-	-	-	-	-	-
077	Grayson/Galax	14,177	-	-	19,121	-	-	19,121
079	Greene	15,530	-	-	-	-	-	-
081	Greensville/Emporia	7,725	4,155	9,846	500	639	-	15,140
083	Halifax	25,849	16,700	1,792	6,215	-	-	24,707
085	Hanover	151,208	-	-	-	-	-	-
087	Henrico	209,628	-	-	-	-	-	-
089	Henry	26,710	-	-	-	-	-	-
091	Highland	3,639	5,667	2,400	33,822	1,111	-	43,000
093	Isle of Wight	26,739	-	2,360	-	1,809	22,000	26,169
095	James City/Williamsburg	157,531	-	-	-	-	-	-
097	King and Queen	5,485	2,789	2,400	500	1,101	-	6,790
099	King George	16,601	11,479	6,240	-	-	-	17,719
101	King William	14,792	-	-	-	-	-	-

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category					
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	TOTAL \$1 Fund Requested
			Records System (Purpose Code L)	Secure Remote Access				
103	Lancaster	15,651	-	-	-	-	-	-
105	Lee	13,244	-	3,900	6,842	1,080	-	11,822
107	Loudoun	205,482	-	-	-	-	-	-
109	Louisa	74,348	-	-	-	-	-	-
111	Lunenburg	13,966	-	-	20,000	-	100,000	120,000
113	Madison	7,946	3,735	2,400	20,096	1,108	-	27,339
115	Mathews	16,895	8,000	3,000	-	-	-	11,000
117	Mecklenburg	25,817	569	-	-	2,171	11,000	13,740
119	Middlesex	11,349	-	-	43	-	26,050	26,093
121	Montgomery	37,272	61,062	19,667	-	-	-	80,729
125	Nelson	17,194	-	-	-	-	-	-
127	New Kent	23,413	21,395	7,229	-	1,462	-	30,086
131	Northampton	10,202	-	1,123	-	4,060	-	5,183
133	Northumberland	37,992	-	-	-	-	-	-
135	Nottoway	10,193	-	-	23,824	-	-	23,824
137	Orange	64,838	-	-	-	-	-	-
139	Page	30,425	-	-	-	-	-	-
141	Patrick	39,247	-	-	-	-	-	-
143	Pittsylvania	62,440	2,720	-	9,496	-	-	12,216
145	Powhatan	33,209	-	-	-	-	25,920	25,920
147	Prince Edward	15,435	-	-	-	-	-	-
149	Prince George	32,699	-	-	-	-	-	-
153	Prince William/Man/Man Pk	507,134	-	-	-	-	-	-
155	Pulaski	18,286	-	-	-	516	-	516
157	Rappahannock	5,427	6,316	3,150	-	656	9,970	20,092

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category					TOTAL \$1 Fund Requested
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	
			Records System (Purpose Code L)	Secure Remote Access				
159	Richmond	5,627	15,758	6,615	-	-	-	22,373
161	Roanoke	108,643	-	-	-	-	-	-
163	Rockbridge/Lexington	19,166	-	-	813	-	-	813
165	Rockingham/Harrisonburg	244,712	-	-	-	-	-	-
167	Russell	26,959	-	-	1,585	9,734	72,286	83,605
169	Scott	9,624	8,249	27,253	1,946	-	-	37,448
171	Shenandoah	94,428	-	-	-	-	-	-
173	Smyth	13,310	-	3,900	21,266	2,134	54,700	82,000
175	Southampton/Franklin	15,904	-	1,432	7,175	1,843	8,141	18,591
177	Spotsylvania	198,292	-	-	-	-	-	-
179	Stafford	107,770	-	-	-	-	-	-
181	Surry	5,325	14,675	7,500	-	-	-	22,175
183	Sussex	12,626	3,873	7,500	-	-	-	11,373
185	Tazewell	15,727	9,000	-	3,066	2,072	-	14,138
187	Warren	29,477	-	-	-	-	-	-
191	Washington	26,347	31,707	-	-	-	-	31,707
193	Westmoreland	34,084	-	-	-	-	-	-
195	Wise/Norton	16,146	-	17,300	46,311	-	-	63,611
197	Wythe	14,834	-	1,220	600	1,726	-	3,546
199	York/Poquoson	113,330	-	-	-	-	-	-
510	Alexandria	68,259	-	-	-	-	-	-
520	Bristol	14,234	9,335	1,500	700	2,085	33,550	47,170
530	Buena Vista	3,954	6,334	2,400	-	-	-	8,734
540	Charlottesville	16,660	-	9,132	-	-	-	9,132
550	Chesapeake	163,772	-	-	-	-	-	-

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category					TOTAL \$1 Fund Requested
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	
			Records System (Purpose Code L)	Secure Remote Access				
570	Colonial Heights	27,948	859	6,500	-	-	-	7,359
590	Danville	36,210	-	-	-	-	-	-
630	Fredericksburg	32,663	-	-	-	-	-	-
650	Hampton	89,338	-	-	-	-	-	-
670	Hopewell	16,184	5,000	5,000	-	-	-	10,000
680	Lynchburg	59,659	-	-	-	-	-	-
690	Martinsville	7,612	1,804	-	21,666	1,165	-	24,635
700	Newport News	293,928	-	-	-	-	-	-
710	Norfolk	487,245	-	-	-	-	-	-
730	Petersburg	70,053	-	-	-	-	-	-
740	Portsmouth	172,057	-	-	-	-	-	-
750	Radford	5,720	-	-	-	-	-	-
760	Richmond	757,528	-	-	-	-	-	-
770	Roanoke	126,586	-	-	-	-	-	-
775	Salem	73,879	-	-	-	-	-	-
790	Staunton	15,133	-	-	100	1,748	-	1,848
800	Suffolk	390,786	-	-	-	-	-	-
810	Virginia Beach	296,786	-	-	-	-	-	-
820	Waynesboro	14,340	-	1,441	1,600	-	-	3,041
840	Winchester	35,117	-	-	-	-	-	-
	Grand Total	8,300,243	327,979	220,108	280,049	79,381	422,512	1,330,029

771-26-02: COMMISSIONERS OF THE REVENUE
NONE.

774-26-02: TREASURERS
NONE.

OTHER MATTERS

NEW BUSINESS:

	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>REGULAR DOCKET</u>	<u>TOTAL COST</u>	<u>RECOMMENDED COMPENSATION BOARD ACTION</u>
1.	MEETING MINUTES	COMPENSATION BOARD	Staff presents minutes for approval as follows: Docket #26/02.		N/A	Approved.
2.	COMPENSATION BOARD MEETINGS	COMPENSATION BOARD	Confirmation of upcoming Board meetings: Regular monthly meetings are scheduled for Thursday, October 23, 2025 at 1:00 p.m. and Thursday, November 20 at 1:00 p.m.		N/A	The Board changed the time of the meeting on November 20 from 1pm to 12 noon.
3.	FY26 TECHNOLOGY TRUST FUND COLLECTIONS & FY26 BUDGETING	COMPENSATION BOARD	Collections: FY26 collections for July through August totaled \$1,045,654.00, an increase of 7.26% compared to the same period of collections in FY25. TTF Budgeting: The FY26 TTF budget request process ended August 31, 2025. Requests for funding are being considered on the docket this month.		N/A	Noted.

**CLOSED MEETING
COMPENSATION BOARD DOCKET #26/03
September 25, 2025**

NO CLOSED MEETING.

1) **MOTION FOR “CLOSED MEETING” by Chairman Jeffrey Palmore. (_____ seconded the motion).**

- Under the provisions of Section 2.2-3711.A.1, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** to discuss personnel issues—discussion of interview applicants, assignment, appointment, promotion, performance, salaries, discipline or resignation of specific officers, appointees or employees.
- Under the provisions of Section 2.2-3711.A.7, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** for consultation with legal counsel and/or briefing by staff members pertaining to actual or “probable litigation” concerning

When the closed meeting is complete, the public body must ***immediately*** reconvene in open session and take a recorded vote of its members in roll call fashion.

MOTION BY CHAIRMAN (vacant): I move to certify that only public business exempt from the Act was discussed.
(_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
James Alex, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Staci Henshaw, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

AND

MOTION BY CHAIRMAN (vacant): I move to certify that only public business matters identified in the motion to convene the closed meeting were discussed. (_____ seconded the motion.)

Jeffrey Palmore, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
James Alex, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Staci Henshaw, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Any member who cannot certify must state the specific details of the unauthorized discussion on the record. That record can be used as evidence in a lawsuit brought against the public body for violating the Act.

FOR YOUR INFORMATION
NONE.

Public Body: Compensation Board
Date: September 25, 2025
Time: 12:00 p.m.
Location: Compensation Board Conference Room
Oliver Hill Building, 102 Governor Street
Richmond, VA 23219
Members: Jeffrey Palmore, Chairman (present)
James Alex, Ex Officio member (present)
Staci Henshaw, Ex Officio member (present)